

APPENDIX A

Sector Representative	# of Reps	Rational
Accessibility	1	Brings the perspective of people living with disabilities thereby ensuring broader inclusivity.
Business/of Commerce	1	Brings the perspective of business and entrepreneurs – their challenges, opportunities,needs.
Settlement Services	1	As a convening partner and service provider, the representative is the Community Development Council of Durham.
Community Member at Large	1	Brings the perspective of the broader community as all residents are affected by change.
Academic	2	Durham College sits on the Council as a premier provider of language service and support to newcomers. UOIT sits on the Council as a service provider to newcomers, a source of research and host of the Welcoming Communities Initiative in Durham.Both can provide information on gaps in service and needs.
Employment Skills and Training	1	As a convening partner and service provider, the representative is the Durham Region Local Training Board. The DRLTB is also connected to the full scope of Employment Ontario providers and a range of funders and employers.
Police Services	1	Brings the knowledge and experience of the Durham Regional Police Service including their Diversity Strategic Plan.
Economic Development	1	Brings the experience of business and economic development and an understanding of the link between attraction and retention of newcomers and the economic growth of a community.
Employer/Service Provider	1	Brings the perspective of employers with their knowledge of skills and labour trends, challenges and opportunities.
Local Municipal Government	1	Brings the perspective of local government, service needs, gaps, challenges and opportunities.
Local School Boards	1	Brings the perspective of the education sector's settlement services with newcomer youth and their families.
Member of the Faith/Cultural Community	1	Brings a critical link and perspective from diverse faith communities.
Regional Council	1	A representative from Health and Social Services serves as co-Chair of the Council.
Region of Durham - Social Services & Regional Department Representative	2	The Commissioner of Social Services serves as co-Chair of the Council. A representative from Planning, Health or another Region of Durham department will bring further diverse perspectives.
Ethno-cultural/Francophone	1	Brings the perspective of the broader ethno-cultural / Francophone newcomer community.