

Antiracism and Antidiscrimination Observatory

Objectives

- To equip policy-makers, researchers, and organizations in the public, private, and not-for-profit sectors with:
 - a set of diagnostics for assessing levels of racism and discrimination
 - practical tools that can be used to promote harmony and inclusion

Method

- Cataloguing of materials from:
 - Local, provincial/territorial, and federal government websites (e.g., antiracism initiatives at all levels of government, educational institutions, police departments)
 - National and international bodies (e.g., Metropolis)
 - Local organizations (e.g., universal and immigrant service providers, multicultural organizations, community foundations)
 - Businesses

- Think tanks (e.g., Conference Board of Canada)
- Research groups (e.g., Environics)
- Academic literature (databases include psychology, sociology, political science, criminology, geography, social science, public policy/administration, business/management)

Criteria

- Available in the public domain, no charge for use of measure or tool
- Relevant to immigrants, visible minorities, racial minorities, and/or religious minorities
- Focus on measurement of racism and discrimination or tools for combating racism and discrimination
- Attitudes and behaviour
- Published or conducted in last 10 years
- Geographic focus: Canada, US, Australia, UK, Netherlands, then other countries
- Language of source material: English and French

Anticipated Benefits

- Learning from experiences and expertise of others
- One-stop shop for these tools: hosted on the WCI website
- Wide spectrum of potential users: includes policy makers, service providers, researchers, businesses, educators
- Particular benefits for smaller communities that are only now beginning to experience increased diversity