



LONDON & MIDDLESEX
LOCAL IMMIGRATION
PARTNERSHIP

April 1, 2015 – March 31, 2016

Community Achievement Report



A Community Initiative of Individuals and Organizations

Funded by:

Financé par:

Co-led by:



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada



Compiled by: Huda Hussein

London & Middlesex Local Immigration
Partnership

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I. The London & Middlesex Local Immigration Partnership: (LMLIP) Who We Are

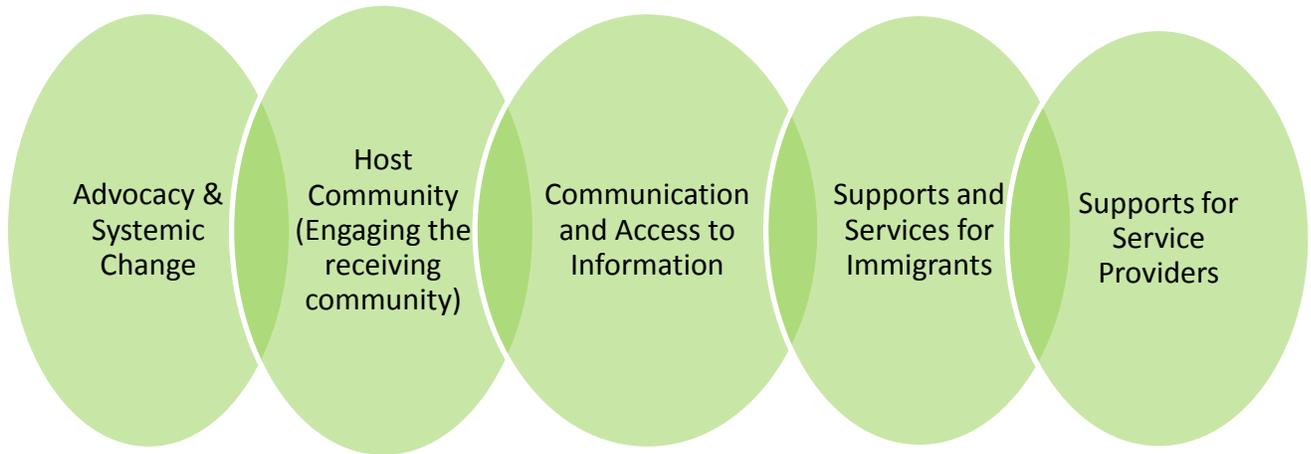
- ❖ Funded by Immigration, Refugees and Citizenship Canada
- ❖ Local Immigration Partnerships (LIPs) across Ontario are supported by the Ontario Ministry of Citizenship, Immigration and International Trade, as well as the Association of Municipalities in Ontario (AMO).
- ❖ Established in 2009, as one of the 35 Local Immigration Partnerships across Ontario
- ❖ Guided by a Central Council and six issue specific Sub-councils which were formed in February 2010
- ❖ Supported through the work of more than 150 volunteers who are actively involved with the LMLIP Central Council, six Sub-councils and the working groups with close to 800 hours of contribution

Our vision is a client centred approach that includes and works with immigrants to enhance their successful integration into Canadian society.

This report highlights the implementation of the third and final annual work plans to advance a number of strategies from the updated ***LMLIP Strategic Plan 2013-2016***.

II. Our Community's Strategic Priorities

The London & Middlesex Local Immigration Partnership continues to be guided by the following overarching strategic priorities:



The following section highlights projects and initiatives undertaken by our community to implement the identified strategies under each overarching priority.

Advocacy & Systemic Change

- ✓ Reached out to the Deputy Premier to submit LMLIP recommendations with regard to inclusion and diversity training for Ontario pre-service teacher education and the value of providing professional interpretation in medical settings. Council requested the support of the Deputy Premier in following up on the recommendations. Council updated the Deputy Premier on the status of the Syrian newcomers and brought forward the concerns raised in the integration process
- ✓ Presented to the Standing Committee on Citizenship and Immigration House of Commons about promoting economic prosperity through settlement services. Three LMLIP members were invited to present
- ✓ Provided information on welcoming Syrian newcomers into the school system

Host Community (Engaging the receiving community)

- ✓ With financial support from the Ontario Trillium Foundation, led by the Elgin Middlesex Oxford Workforce Planning and Development Board, the Media Engagement Work Group, in partnership with Rogers TV, Middlesex County, Oxford County and St. Thomas-Elgin Local Immigration Partnerships, produced four TV Shows: *We Are London*, *We Are Middlesex*, *We Are Oxford*, and *We Are St. Thomas-Elgin*. The objective of the shows was to provide residents with an opportunity to learn about immigrants in their communities and to inspire new immigrants.
- ✓ Organized the 2015 *I am London* social campaign to celebrate the diversity in our City and region
- ✓ Hosted an information session on resources and accessibility targeting private sponsors
- ✓ Hosted a forum for tenants and landlords with panelists from the City of London, landlords and tenants to discuss housing challenges facing immigrants and landlords
- ✓ Organized an Employer Forum to inform employers about immigrant talents in the region
- ✓ Participated in the Francophone Annual Conference

Communication and Access to Information

- ✓ Coordinated two sessions on entrepreneurship for immigrants in collaboration with the London Small Business Centre and Middlesex County. 35 individuals attended the sessions
- ✓ Coordinated the preparation of packages on services in the community shared at the *Welcoming International Students Day*. 100 packages were distributed
- ✓ Updated the brochure, *Welcome to London & Middlesex: A Guide to Settlement Services* (6,000 copies distributed locally and at Pearson International Airport)
- ✓ Provided information on cultural diversity and best practices in engaging ethno-cultural groups to a visiting scholar, Team Leader of Cultural Diversity & Community, Family Services for the City of Sterling, Australia

Supports and Services for Immigrants

- ✓ Partnered with the Networking for an Inclusive Community (NIC) to organize four education series to educate immigrants on their rights and responsibilities with regard to elections. Sixty immigrants attended the sessions.
- ✓ Delivered 500 copies of the *Welcoming All Voices* resource, including the DVD, to schools in London, Middlesex, Elgin and Oxford
- ✓ Translated *Welcoming All Voices* into French and distributed to the French school boards in the region

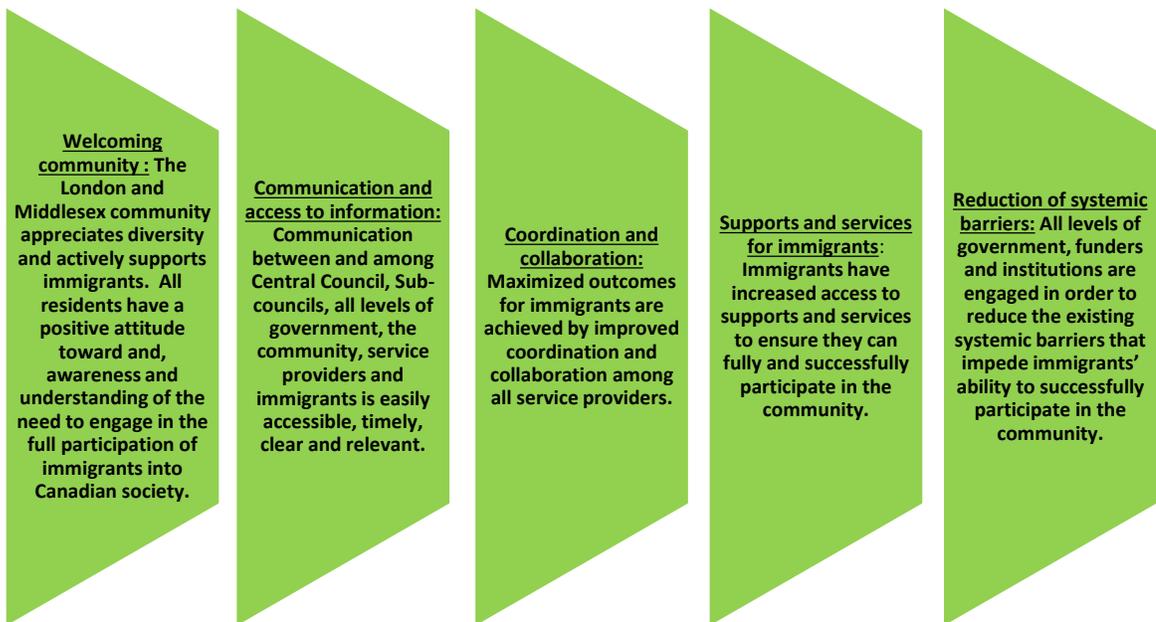
- ✓ Coordinated the delivery of a three hour workshop to Fanshawe College Social Work students which was attended by 75 students
- ✓ Delivered two workshops to students in the secondary schools, about welcoming Syrian students in the school system. Close to 350 students and staff attended the sessions
- ✓ Mapped facilities in London that are free or low cost to facilitate immigrants' needs in accessing spaces for recreational purposes
- ✓ With financial support from United Way London & Middlesex, developed a position paper, *Speaking Freely: A Case for Professional Health Interpretation in London, Ontario* in support of professional interpretation and the profound positive impact on clinical outcomes in medical settings
- ✓ Through the *Immigrant Community Capacity Engagement*, 53 sessions were delivered to the Somali and Arabic communities which were attended by 895 individuals
- ✓ Through the *Family Settlement Collaborative* the delivery of 63 workshops have been coordinated in five language instruction sites in partnership with the YMCA Western Ontario. (80 adult learners attended)

Supports for Service Providers

- ✓ Organized a session for the volunteer coordinators in partnership with the London and Area Association for Volunteer Administration (LAVA) to promote recruiting volunteers from ethno-cultural groups. 15 Volunteer Coordinators attended the session
- ✓ Organized the *Employer Resource Forum* in collaboration with the London-Middlesex Immigrant Employment Council and Middlesex County to educate employers on resources available in the region to help them to hire, recruit and retain immigrant talent
- ✓ Organized two forums for service providers about the Somali and Arabic communities through the *Immigrant Community Capacity Engagement* project

III: Our Ongoing Commitment

The London & Middlesex Local Immigration Partnership is embarking on its third *Strategic Plan for 2016-2019*. We will continue to coordinate, facilitate, promote and provide opportunities for the integration of immigrants and create a more welcoming region. Moving forward, LMLIP will be guided by the following newly approved overarching themes:



IV: Conclusion

LMLIP Council and the six issue specific Sub-councils will prioritize their annual implementation plans to achieve the ambitious goals identified by our community in the *2016-2019 Strategic Plan*. LMLIP will continue to consult with the community and engage system partners to address issues of integration.

With the influx of new groups in our region, LMLIP will continue to coordinate efforts, support, and strengthen organizations that provide services. We will continue to inform, support and engage everyone with the objective of creating positive pathways to settlement.

In this reporting year, our webpage received over 4,000 visits, compared to 3,000 last reporting year. The 10 top countries, who visited our webpage, are Canada, United States, India, the United Kingdom, Australia, Saudi Arabia, Brazil, Russia, Gambia and Seychelles.

LMLIP is recognized as a leader, a catalyst, a contributor and a promoter. With our community's tremendous support, the journey to create better outcomes for immigrants will continue.

V: [Acknowledgements](#)

We are thankful to:

- ✓ Our funder, Immigration, Refugees and Citizenship Canada for their continued financial support
- ✓ The City of London for their leadership and continued support
- ✓ The members of the LMLIP Central Council, the Governance Task Group, Sub-councils, Work Groups and participants who attended our coordinated events (Appendix A and B)
- ✓ The generous in-kind contributions of organizations and associations (Appendix C)

Appendix A: LMLIP Council Members

- Muriel Abbott
- Ayan Aden
- Sonali Advani
- Faranak Aeeni
- Dania Ajami
- Dr. Mohamed Al-Adeimi
- Dr. Saad Aldin
- Dr. Asmaa Al-Joudy
- Theresa Allott
- Nesrin Aly
- Pauline Andrew
- Rose Aquino
- Josh Archer
- Robin Armistead
- Eman Arnout
- Sahar Atalla
- Nazia Bano
- Mahnaz Beiraghdar
- Kelly Barnes
- Jean-Marc Boisvenue
- Katy Boychuk
- Sheila Carson
- Robert Collins
- Gerardo Crasto
- Tam Dam
- Christelle Desforges
- Kristibeth Kelly Delgado
- Wilma de Rond
- Maria D'Souza
- Xiaoxiao Du
- Melanie Elms
- Dr. Victoria Esses
- Alison Facey
- Gord Fansher
- Dave Flemington
- Sheila Foster
- Susannah Gergich
- Mahin Ghasemiyani
- Mark Gowing
- German Gutierrez-Sanin
- Nehad Hamoudi
- Heather Heathcote
- Anna Hendrikx
- Francis J. Hinnah
- Doreen Hodgkinson
- Jennifer Hollis
- Suzanne Huot
- Rifat Hussain
- Taghrid Hussain
- Huda Hussein
- Jo-Ann Hutchison
- Cecilia Inguanse
- Rick Jefferson
- Mo Jeng
- Ana Enriquez-Johnson
- Jessica Justrabo
- Kate Kennedy
- Dharshi Lacey
- Gabrielle Laurin
- Yvonne Lindsay
- Christina Lord
- Emily Low
- Ramona Lucan
- Dr. Gaston Mabaya
- Hanein Madlol
- Michele Manocchi
- Valerian Marochko
- Vivette Martin
- Patricia Mazariegos
- Janet McAllister
- Nancy McQuillan
- Barbara Milanovic
- Kathy Milczarek
- Dr. Beth Mitchell
- Ayshin Mousavi
- Shezan Muhammedi
- Speciose Mukakamanzi
- Phillipa Myers
- Lissette Ochoa
- Helen Patterson
- Karen Pennesi
- Ema Petrela
- Bill Pigram
- Simon Pont
- Janet Pinder
- Naeem Qureshi
- Amani Radhaa
- Roxanne Riddell
- Nathan Ross
- Jacquie Rumiel
- Dr. Dev Sainani
- Jayne Scarterfield
- Heather Kipp
- Bharati Sethi
- Nassisse Solomon
- Sharon St. Amour
- Jill Tansley
- Fatmata Tarawalley
- Denise Taylor-Edwards
- Dr. Shelly Taylor
- Arlene Thompson
- Clint Thomson
- Jan Tomlinson
- Maria Vasquez
- Rita Van Meyel
- Corinne Walsh
- Janice Walter
- Elisabeth White
- Lana Winchester-Tucker
- Martin Withenshaw
- Gebre Woldemicael
- Ahmed Yahya Ali
- Melinda Zack
- Najwa Zebian

Appendix B: Other Participants

- Susan Abdula
- Adnan Abed
- Nancy Adams
- Andrea Aguilar
- Hanadi Akkad
- Salah Al Jajah
- Saleh Alathamena
- Ahmad Alhout
- Ahmad Ali
- Malak Ali
- Osama Ali
- Ziyad Ali
- Subhi Al-Kutob
- Patricia Allison
- Abdulhammed Al-Sammarraie
- Anne Alton
- Reem Al-Wani
- Moustapha Amadou
- Jill Andersen
- Rob Anderson
- Mickey Apthorp
- Esra Ari
- Teresa Armstrong
- Ibrahim Ashour
- Mai Ashour
- Jean Bageire
- Vicky Baker
- Lori Baldwin-Sands
- Haifaa Ballo
- Jill Barber
- Bill Barbour
- Wendy Barbour
- Michelle Barkley
- Catalina Barrios
- Darlene Bellerose
- Jerusalem Berhane
- Godred Boateng
- Dianne Boniferro
- Jim Boniferro
- Dale Boost
- Pat Boost
- Lorna Bowman
- Alexandra Bozheva
- Gillian Brant
- Keith Brant
- Kathleen Brochur
- Susan Bruyns
- Ruth Bullas
- Summer Burton
- Nicole Buteau
- Ashley Calhoun
- Jean Pierre Cantin
- Marc Carruthers
- Jennifer Carter
- Raya Chahbar
- Yolanta Chajder
- Diane Chick
- Vincent Chicoine
- Hope Chien-Aquino
- Stephanie Circelli
- Joan Clayton
- David Cottrill
- Bill Coxhead
- Ryan Craven
- Saousan Daouk
- Sandra Datars Bere
- Diyin Deng
- Celina Dharamshi
- Kevin Dickins
- Sherry Dixon-Evans
- Stephanie Donaldson
- Julie Downes
- Phil Downes
- Arthur D'Souza
- Lynette D'Souza
- Anne Dyer-Witheford
- Don Efron
- Abdulla El farra
- Mayssa El Sayegh
- Rana El-Shaer
- Jane Fitzgerald
- Karen Fuller
- Elaine Furie
- Barbara Gabriel
- Svetlana Galynskaya
- Leslie Garrett
- Ian Gibb
- Wyn Gidney
- Peter Gilbert
- Bhupinder Gill
- Hanan Gindi
- Kim Godin
- Michael Goodmurphy
- Angela Greco Wilson
- Sue Haber
- Marni Harrington
- Martyn Hartley
- Monica Hassock
- Kristin Heard
- Oxana Herbut
- Amanda Hicks
- Young Ho Yoon
- Jacqueline Hoekstra
- Cindy Howard
- Nancy Howard
- Mark Hryniw
- Melissa Hughes
- Hussein Hussein
- Eyad Ibrahim
- Natalie Iciaszczyk
- Lise Jamieson
- Debra Jared
- Jan Jasnos
- Tristan Johnson
- Carol Johnston
- Ali Jomaa

- Tamara Kaattari
- Fouad Kaawach
- Martina Kaiser
- Arielle Kayabaga
- Patti Kemp
- Erica Kim
- Laverne Kirkness
- Sari Klaczkowski
- John Kobarda
- Shareef Laith
- Kapil Lakhotia
- Guifang Lan
- Mary Lee Felder
- Carole Ann Leith
- Nancy Lemieux
- Paul Levac
- Lynne Livingstone
- Mia Loebach-Readings
- Madilyn Lavalee
- Heather Lokko
- Arla Longhurst
- Joe Lori
- Willie Lori
- Elizabeth Macdonald
- Kayley MacGregor
- Almerinda Machado
- Anne Marie Madziak
- Janice Marchant
- Jo Marchant
- Paula Marcotte
- Vernon Martin
- Louise Mauffette-Leenders
- Diane Mavers
- Willa McDiarmid
- Sallie McFarlane
- Gerry McKeon
- Jack McLachlan
- Brian McLaughlin
- Dalma Merino
- Randy Meyer
- Randa Moir
- Hilary Moon
- Hassan Mostafa
- Debra Mountenay
- Yahya M. Mousa
- Erica Munoz
- Samra Nasser
- Nancy Needham
- Dough Nemeth
- Emily Nguyen
- Jean-Baptiste Nitakoma
- Perpetue Nitunga
- MmeWivine Nyamuli
- Deb O'Brien
- Melanie O'Brien
- Betsy Odegaard
- Karen Oldham
- Linda Olson
- Ron Olson
- Cathy Park
- Jeremy Park
- John Park
- Veronica Parvu
- Deb Peckham
- Harrison Pencer
- Julie Petruniak
- Victoria Pilon
- Solange Pimentel
- Amad Radhaa
- Habib Radhaa
- Helen Riordon
- Claudia Rios
- Margo Ritchie
- Elisabete Rodrigues
- Ana Rojas
- Marian Roks
- Marlene Rowaan
- Lisa Rusal
- Sara Saeed
- Sara Salem
- Doug Sands
- Tom Schinbein
- Jeff Schlemmer
- Mary Secco
- Rick Secco
- Yanti Setiawati
- Mazen Shahatto
- Usama Shaker
- Suresh Shrestha
- Rowina Shum
- Emma Sims
- Adrienne Small
- David Small
- Eileen Smith
- Jennifer Smith
- Monica Snow
- Pam Snyder
- Alex Solway
- Claudia Sossa
- Louise Stevens
- Dawa Tamang
- Omar Tarik
- Henricus Terpstra
- John Therriault
- Debra Therriault
- Karna Trentman
- Christine Troughton
- Abd Alfatah Twakkal
- Fatima Umaro
- Sr. Maria van Leeuwen
- Donna Vogel
- Holly Watson
- Joe Watson
- Margie Weinburg
- Rael Weinburg
- Jason Westbrook
- Rose Whalen
- Fr. Bill White
- Tracey White-Lockwood
- Linda Whitney
- Amy Wilkinson
- Steve Williams
- Judy Wright
- Sharon Wright-Evans
- Ghada Yahia
- Tina Zink-Brawn

Appendix C: Participating Organizations & Associations

- 94.9 FM CHRW
- 3M
- Access Centre for Regulated Employment
- Across Languages
- African Canadian Federation of London & Area
- Boys and Girls Club of London
- Brescia University College
- Canadian Arab Society
- Canadian Cancer Society
- Canadian Council of Muslim Women
- Canadian Latin American Association
- Canadian Iraqi Turkmen Culture Association
- Canadian Mental Health Association
- Canadian Syrian Council
- Carrefour des Femmes du Sud-Ouest de l'Ontario
- Centre for Addiction & Mental Health
- Centre for Lifelong Learning
- Childreach Centre
- Children's Aid Society of London & Middlesex
- Child and Youth Network
- Chinese Canadian National Council (London Chapter)
- Collège Boréal
- Congress of Black Women
- Conseil scolaire Viamonde
- Conseil scolaire catholique Providence
- Community Living London
- County of Middlesex
- Culture Office, City of London
- Elgin Middlesex Oxford Workforce Planning & Development Board
- Elizabeth Frye Society
- Entité de planification des services de santé en français Ethno-cultural Council of London
- Fanshawe College
- Hutton House
- International and Exchange Student Centre, Western University
- Investing in Children
- Islamic Centre of Southwestern Ontario
- Immigration, Refugees and Citizenship Canada
- John Howard Society of London & District
- Kala Manjari
- King's University College
- Landlord & Tenant Board
- Latino Canadian Community Corporation
- Learning Disabilities Association - London Region
- Life Resource Centre, North Park Community Church
- London Cross Cultural Learner Centre
- London District Catholic School Board
- London Economic Development Corporation
- London Employment Help Centre
- London Fire Department
- London Health Sciences Centre
- London Inter-Community Health Centre
- London Middlesex Immigrant Employment Council

- London Muslim Mosque
- London Police Service
- London Public Library
- LUSO Community Services
- Merrymount Children's Centre
- Middlesex-London Health Unit
- Middlesex Social Services
- Ministry of Community Safety and Correctional Services, Probation and Parole
- Ministry of Citizenship, Immigration and International Trade
- Muslim Resource Centre for Social Support and Integration
- Newcomer Settlement Services, South London Neighbourhood Resource Centre
- Neighbourhood Watch
- Networking for an Inclusive Community
- Ontario Early Years Centres
- Pakistani Canadian Association
- Pathways to Prosperity, Western University
- Pillar Non-Profit Network
- Platinum Leadership Inc.
- Réseau de soutien à l'immigration francophone Centre-Sud-Ouest de l'Ontario
- Rogers TV
- Somali Association of London
- South London Neighbourhood Resource Centre
- South West Community Care Access Centre
- South West Regional Cancer Program
- Thames Valley Council of Home and School Associations
- Thames Valley District School Board
- Thames Valley Parent Involvement Committee
- The Healthline and Information London
- United Way London & Middlesex
- Western University Canada
- WIL Employment Connections
- Women's Community House
- YMCA of Western Ontario