

April 1, 2014 - March 31, 2015

Community Achievement Report





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Co-led by:



Citizenship and Immigration Canada Citoyenneté et Immigration Canada



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London & Middlesex Local Immigration

Partnership



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I. The London & Middlesex Local Immigration Partnership: (LMLIP) Who We Are

- Funded by Citizenship and Immigration Canada
- Local Immigration Partnerships (LIPs) across Ontario is supported by the Ontario Ministry of Citizenship and Immigration as well as the Association of Municipalities in Ontario (AMO).
- ❖ The model of the LIPs has been implemented in other provinces such as Alberta, Nova Scotia and Newfoundland and Labrador
- One of 34 Local Immigration Partnerships in Ontario
- ❖ LMLIP established in 2009, is guided by a Central Council and six issue specific Subcouncils which were established in February 2010
- Supported through the work of more than 300 volunteers who are actively involved with the LMLIP Central Council, six Sub-councils and the 22 working groups with over 700 hours of contribution
- Our vision is a client centred approach that includes and works with immigrants to enhance their successful integration into Canadian society

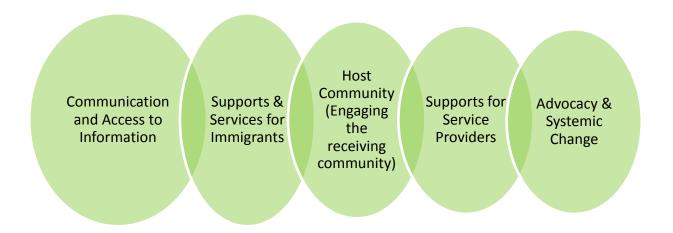
This report highlights the implementation of the second annual work plan to advance a number of strategies from the updated *LMLIP Strategic Plan 2013-2016*.

LMLIP will continue to mobilize the community by using a collaborative framework to facilitate successful integration. We will address issues to create stronger and healthier communities. We will continue to count on the generous support of our community and service providers.



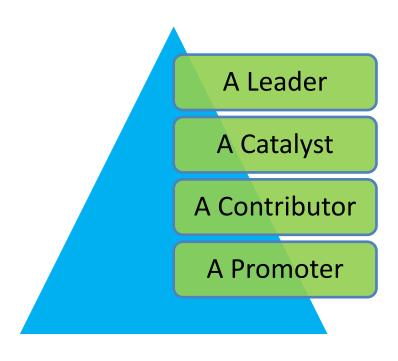
II. Our Community's Strategic Priorities

The London & Middlesex Local Immigration Partnership continues to be guided by the following overarching strategic priorities:



III. What we do and how we do It

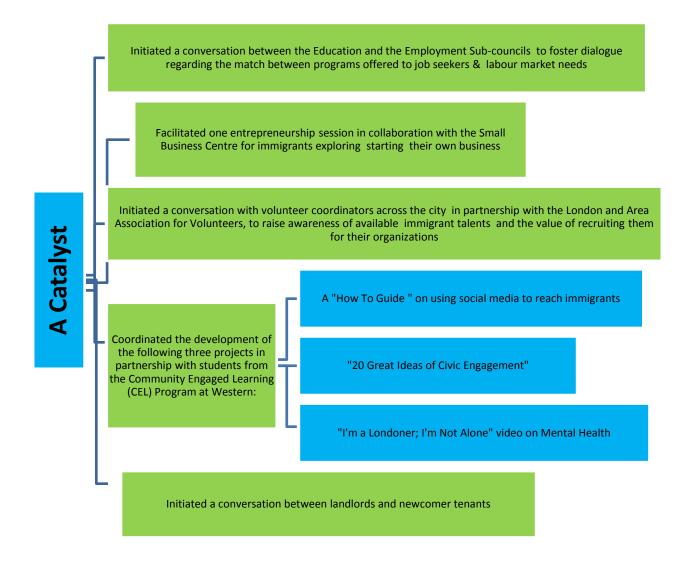
The London & Middlesex Local Immigration Partnership is an established strategic planning body. LMLIP, with its community development approach, is recognized in the community as:



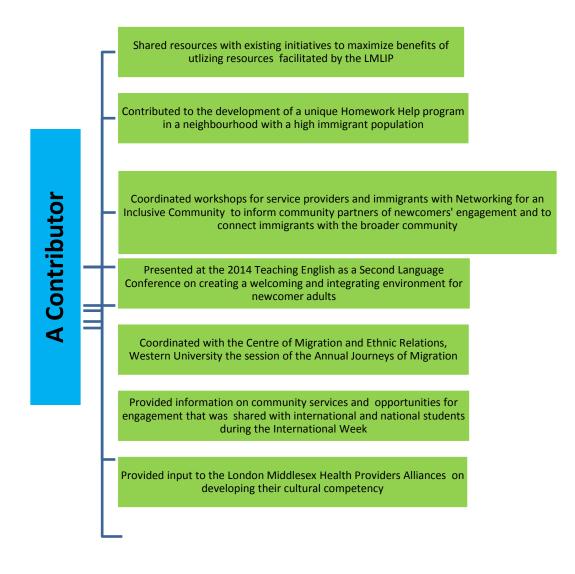


Developed a DVD to accompany the Welcoming All Voices resource intended to be used by parent leaders in schools to recruit and engage immigrant parents in the school system Provided input to the City of London's Immigration Portal on immigrant success stories that are showcased on the Portal Engaged two ethnic communities in learning about the justice system and protective services Leader Engaged immigrant professionals in a networking event with staff from Middlesex County Enhanced awareness on cultural competency in the school system by coordinating two workshops at the Faculty of Education and Fanshawe College. ര S Organized LMLIP Day of Learning to educate, inform and support the community Coordinated the development of A Newcomer Housing video Informed and educated immigrant communities on their rights and responsibilities as citizens with regard to municipal elections Coordinated the delivery of 34 information sessions for newcomers at language learning sites











Launched the "We are London" TV show in collaboration with Rogers Community TV to raise newcomers/immigrants awareness of services and how to access them Launched the second Annual Social Campaign of "I am London" to further inspire new immigrants to contribute and be engaged and share stories of proud immigrants with the host community Shared information on job postings, training and engagement opportunities with the ethno-cultural groups in London to ensure that newcomers and immigrants are aware of opportunities existing in their city



IV. Our Ongoing Commitment

We will continue to create opportunities for engagement, a more welcoming and inclusive community by:

Initiating the discussion on systemic changes

Facilitating and coordinating our community's efforts in building bridges and strengthening communities

Consulting and connecting with system partners & stakeholders to identify gaps and strategies to facilitate the successful integration of immigrants

Moblilizing the community to tap into the wealth of experience, skills and knowledge of the immigrant communities

Supporting better coordination of services across multiple sectors and within mainstream organizations

Finding local solutions to overcome issues that impede the successful integration of the immigrants

Providing a framework to facilitate collaboration and develop community-based strategic plans

Engaging all sectors including the three level of governments Sharing
information on
job
opportunities,
and emerging
issues with
newcomers &
ethnic groups



V. Conclusion

LMLIP continues its strategic plan to reach out to all sectors, consult with communities, organizations and ethnic associations to ensure that efforts are coordinated and partnerships established to facilitate a comprehensive approach to the successful integration of immigrants. Each Sub-council would continue to implement their annual work plan with the support of the community.

Our community continues to work differently. New partnerships have been established. For example, the education and employment sectors have increased their dialogue on creating a mechanism whereby designed educational programs match the labour market demand.

LMLIP is changing the way systems are working. The Police Service is working closely with community services to engage newcomers and immigrants and provide them with information sessions on the justice system. The school board, settlement sector and faith groups are working together to address the LMLIP strategic priorities of:

- ✓ Access to Information
- ✓ Supports for Service Providers and
- ✓ Engaging the Host Community" for better outcomes for immigrant parents

LMLIP supports the City's priorities of creating a, "Diverse, inclusive & welcoming community", a "Diverse & resilient economy" and a "Strategic Collaborative economy"

A positive settlement experience helps in creating the infrastructure to the economic prosperity of the immigrants. LMLIP as a planning body, plays a vital role in supporting and strengthening our community's efforts in building a strong community.

Our webpage continues to receive over 3,000 visits. The 10 top countries are Canada, United States, India, the United Kingdom, Colombia, Brazil, Germany, Pakistan, Bosnia & Herzegovina and Japan. LMLIP is a community journey aiming at creating opportunities and better outcomes for immigrants residing in our midst.

VI. Acknowledgements

We are thankful to:

- ✓ Our funder, Citizenship and Immigration Canada for their continued financial Support
- ✓ The City of London and United Way London & Middlesex for their leadership and continued support
- ✓ The Members of the LMLIP Central Council, Sub-councils, Work Groups and participants who attended our coordinated events (Appendix A)
- ✓ The exceptional support of Dr. Vicki Esses and her team from the Centre of Migration and Ethnic Relations, Western University
- ✓ The generous in-kind contributions of organizations and associations (Appendix B)

¹ 1519 Strategic Plan for the City of London 2015-2019



Appendix A: LMLIP Council Members

- Muriel Abbott
- Susan Abdula
- Ayan Aden
- Faranak Aeeni
- Dania Ajami
- Dr. Mohamed Al-Adeimi
- Dr. Saad Aldin
- Ahmad Ali
- Theresa Allott
- Pauline Andrew
- Rose Aquino
- Josh Archer
- Esra Ari
- Robin Armistead
- Sahar Atalla
- Nazia Bano
- Mahnaz Beiraghdar
- Kelly Barnes
- Andrea Bobadilla
- Jean-Marc Boisvenue
- Katy Boychuk
- Andrea Brown
- Kristen Caschera
- Sheila Carson
- Michelle Cialacu
- Robert Collins
- Henry Francis Cooper
- Alana Dalby
- Tam Dam
- Christelle Desforges
- Kristibeth Kelly Delgado
- Wilma de Rond
- Vera Derpienski

- Adriana Diaz Rodriguez
- Susan Dill
- Xiaoxiao Du
- Melanie Elms
- Dr. Vicki Esses
- Gord Fansher
- Dave Flemington
- Marel Fielding
- Sheila Foster
- Peter Fragiskatos
- Huda Ghadban
- Susannah Gergich
- Mahin Ghasemiyani
- Mark Gowing
- German Gutierrez-Sanin
- Gisele Hauser
- Heather Heathcote
- Doreen Hodgkinson
- Jennifer Hollis
- Suzanne Huot
- Rifat Hussain
- Taghrid Hussain
- Jo-Ann Hutchison
- Rick Jefferson
- Mo Jeng
- Ana Enrique-Johnson
- Grace Johnson
- Dr. Asmaa Al-Joudy
- Catherine Joves
- Jessica Justrabo
- Kate Kennedy
- Dharshi Lacev
- Elsa Lammer
- Yvonne Lindsay
- Christina Lord

- Emily Low
- Ramona Lucan
- Dr. Gaston Mabaya
- Dr. Michele Manocchi
- Dr. Valerian Marochko
- Vivette Martin
- Patricia Mazariegos
- Janet McAllister
- Meredith McHugh
- Cathy McLandress
- Nancy McQuillan
- Ermina Melkic
- Barbara Milanovic
- Kathy Milczarek
- Nehad Hamoudi
- Dr. Beth Mitchell
- Amanda Morrison
- Ayshin Mousavi
- Shezan
 Muhammedi
- Phillipa Myers
- Mersija Nuric
- Lissette Ochoa
- Ashley Patterson
- Helen Patterson
- Jennifer Paterson
- Karen Pennesi
- Ema Petrela
- Bill Pigram
- Simon Pont
- Janet Pinder
- Naeem QureshiAmani Radhaa
- Amy Ratcliffe
- Roxanne Riddell
- Nathan Ross



- Lisa Rusal
- Dr. Dev Sainani
- Jayne Scarterfield
- Heather Seddon
- Neena Sharma-Kendrick
- Nacisse Solomon
- Kelly Smith
- Deborah Szelepski
- Trish Taft
- Janet Tufts
- Jill Tansley
- Denise Taylor-Edwards
- Dr. Shelly Taylor
- Arlene Thompson
- Maria Vasquez
- Corinne Walsh
- Janice Walter
- Elisabeth White
- Martin Withenshaw
- Gebre Woldemicael
- Ahmed Yahya Ali
- Gina Zhang



Appendix B: Other Participants

- Surya Acharya
- Rahnume Afroz
- Mohammed Ahmed
- Rajaa Al-Abed
- Saleh Alathamena
- Leila Almawy
- Teresa Armstrong
- Luis Ayala
- Ahlam Ayoub
- Nicole Buteau
- Dawn Baetens
- Constanza Burucua
- Adriana Castellanos
- Hope Aguino-Chien
- Marilyn Cook
- Dylan Cooke
- Bernardine Crasto
- Jerome Crasto
- Saleem Daya
- Sophia Maldonado de Ortiz
- Joshua Dhue
- Milos Dobrijevic
- Sheila Densham
- Julia DePaz
- Ebrahim El-Sayegh
- Mayssa El-Sayegh
- Fabiana Estrela
- Ross Fair
- Naeema Faroogi
- Alex Faysal
- Nancy Finnerty
- Marc Forrat
- Karen Fraser
- Svetlana Gallynskaya
- Adam Garba
- Dr. Beth Garcia
- Rita Giroux-Patience
- Daniella Guzzi
- Hun-jong Ha

- Jenna Haji
- Noori Hamidi
- Mudrika Hamou
- Fawzie Hamza
- Lingju Han
- Julie He
- Lina Hernandez
- Claudia Chon Him
- Catherine Hinestroza
- Louise Hollingsworth
- Grant Hopcroft
- Hisham Hussein
- Brittany Hughson
- Siti Habibah Jazila
- Clare Jeng
- Joseph Jilitovich
- Martina Kaiser
- Sari Klaczkowski
- Madilyn Lavalee
- Zoe Leung
- Randy MacTaggart
- Jaime Martinez
- Linda McNeil
- Warren Nielson
- Arlene Morell
- Speciose Mukamanzi
- Nancy Needham
- Rosa Nobarani
- Melanie O'Brien
- Tim Owen
- Jeremy Parker
- Clara Parra
- Beverly Payne
- Harrison Pencer
- Sandra Ramirez
- Questyn Rodriguez
- Ana Rojas
- Jacquie Rumiel
- Peggy Sattler
- Emilian Siman
- Bob Smith
- Kaitlin Smith

- Alex Solway
- Clint Thomson
- Ria Urbi
- Sandhya Valtiknonda
- Siamara Vignone
- Sherry Wallis
- Mary Whitaker
- Johann Wong
- Ghada Yahia
- Mohammed Osman Yassine
- Shelly Yeo
- Ann Zhang
- Sara Zimmo



Appendix C: Participating Organizations & Associations

- 94.9 FM CHRW
- 3M
- Abacus Ontario
- Access Centre for Regulated Employment
- ACFO de London-Sarnia
- Across Languages
- African Canadian Federation of London & Area
- Boardwalk Rental Communities
- Boys and Girls Club of London
- Canadian Cancer Society
- Canadian Iraqi Turkmen Culture Association
- Canadian Mental Health Association
- Carrefour des Femmes du Sud-Ouest de l'Ontario
- Centre for Addiction & Mental Health
- Centre for Lifelong Learning
- Childreach Centre
- Children's Aid Society of London & Middlesex
- Child and Youth Network
- Chinese Canadian National Council (London Chapter)
- Citizenship and Immigration Canada
- Collège Boréal
- Conseil scolaire de district des écoles catholiques du Sud-Ouest
- Conseil scolaire Viamonde
- Community Living London
- Community Legal Services, Faculty of Law, Western University
- Cross Cultural Learner Centre
- County of Middlesex
- Culture Office, City of London
- Elgin Middlesex Oxford Workforce Planning and Development Board
- Elizabeth Frye Society

- Ethno-cultural Council of London
- Fanshawe College
- Hutton House
- International and Exchange Student Centre, Western University
- Investing in Children
- Irene Mathyssen's office
- Islamic Centre of Southwestern Ontario
- John Howard Society of London & District
- Kala Manjari
- Landlord & Tenant Board
- Latino Canadian Community Corporation
- Learning Disabilities Association -London Region
- London District Catholic School Board
- London Economic Development Corporation
- London Employment Help Centre
- London Fire Department
- London Health Sciences Centre
- London Intercommunity Health Centre
- London Interfaith Refugee Sponsorship Alliance
- London LINK
- London Middlesex Immigrant Employment Council
- London Police Service
- London Public Library
- LUSO Community Services
- Merrymount Children's Centre
- Middlesex-London Health Unit
- Middlesex Social Services
- Ministry of Community Safety and Correctional Services, Probation and Parole
- Muslim Community



- Neighbourhood Watch
- Networking for an Inclusive Community
- Ontario Early Years Centres
- Ontario Legislature
- Ontario Ministry of Citizenship and Immigration
- Pathways to Prosperity, Western University
- Pillar Non-Profit Network
- Platinum Leadership Inc.
- Réseau de soutien à l'immigration francophone
- Rogers TV
- St. Leonard's Community Services London & Region
- Somali Association of London
- South London Neighbourhood Resource Centre
- South West Community Care Access Centre
- South West Regional Cancer Program
- Thames Valley Council of Home and School Associations
- Thames Valley District School Board
- Thames Valley Parent Involvement Committee
- United Way London & Middlesex
- VON
- Western University Canada
- WIL Employment Connections
- Women's Community House
- World Education Services