



**PATHWAYS TO
PROSPERITY**
Promoting Welcoming Communities in Canada



**VOIES VERS LA
PROSPÉRITÉ**
Promouvoir des communautés accueillantes au Canada

**Les accomplissements des
Réseaux en immigration
francophone et des
Partenariats locaux
d'immigration**

**The Accomplishments of
the Local Immigration
Partnerships and the
Réseaux en immigration
francophone**

**30 novembre 2016
Hôtel Westin d'Ottawa**

**November 30, 2016
Westin Hotel – Ottawa**

En regardant les trois dernières années, veuillez s'il vous plait décrire brièvement (150 mots maximum) un des accomplissements principaux de votre PLI ou RIF que vous voudriez partager avec les autres

Looking back over the last 3 years, please describe briefly (150 words maximum) one major achievement of your LIP or RIF that you would like to share with others

Eastern Region | Région de l'Est

<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Réseau en Immigration Francophone (RIF) de la Nouvelle-Écosse Province – Nouvelle-Écosse Année de création – Coordinateur (Nom et courriel) – Emmanuel Nahimana, enahimana@immigrationfrancophonene.ca</p>
<p align="center">Accomplissement/succès:</p> <p><u>Projet rassembleur et mobilisateur</u></p> <p>Des citoyens de la région de Chéticamp, en Nouvelle-Écosse, ont formé un comité de parrainage privé et, en février 2016, la communauté a accueilli une famille réfugiée de la Syrie. Les démarches concertées des partenaires du RIFNE et de membres de la communauté ont assuré une intégration sur les plans social, économique et scolaire des membres de la famille syrienne.</p> <p>L'accueil et l'intégration de la famille est projet rassembleur pour cette communauté acadienne et francophone.</p>

<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Réseau immigration de Terre-Neuve-et-Labrador Province – Terre-Neuve-et-Labrador Année de création – 2007 Coordinateur (Nom et courriel) – Sarah Parisio, coord.rif@fftnl.ca</p>
<p align="center">Accomplissement/succès:</p> <p>Le plus grand accomplissement du RIF de TNL est son partenariat avec la communauté et les organismes anglophones de la province. Étant donné la petite taille de la communauté francophone, les partenariats avec les sept chambres de commerce de la province, les institutions postsecondaires, les services d'établissement anglophones, le gouvernement provincial, les gouvernements municipaux, les institutions de recherches, les associations ethnoculturelles, etc., permettent une visibilité au RIF TNL et une collaboration pour favoriser l'accueil, l'intégration et la rétention des immigrants francophones qui eux s'intègrent à la fois à la communauté francophone et anglophone de la province par les services qui leur sont offerts.</p>

About your LIP/RIF:

LIP/RIF Name – Local Immigration Partnership of Fredericton

Province – New Brunswick

Year of Establishment – 2015

Coordinator (Name and email address) – Julia Ramirez, julia.ramirez@ignitefredericton.com

Achievement/Success:

We successfully finalized our Integration and Settlement Strategy and launched it Nov 14, 2016 as well completing our first action, the creation of a Newcomer Services Map based in the settlement phases instead of geographic the map can be found here: <https://ignitefredericton.com/en/newcomers/>

About your LIP/RIF:

LIP/RIF Name – Greater Moncton Local Immigration Partnership

Province – New Brunswick

Year of Establishment – 2014

Coordinator (Name and email address) – Angelique Reddy-Kalala,
Angelique.reddy-kalala@moncton.ca

Achievement/Success:

The LIP developed 4 yearly action plans based on our immigration strategy and a robust needs analysis and asset mapping. These action plans are based on four main areas: Francophone immigration, entrepreneurship, labour market, and welcoming communities. Increasing communication has been a major component of the LIP within the action plans and as such the LIP has implemented many tools to help improve the outcomes of newcomers through increased communication and access to services for immigrants in Greater Moncton. Some of these tools include: a logic model of integration services, a LIP Facebook page that features all activities for immigrants and international students in the Greater Moncton Area. As a result of the LIP action plans and increased collaboration in the community, LIP members have collaborated on many activities such as: A Living Library, Newcomer Success Stories, Newcomer Employment Fairs, International Student Integration Activities and Francophone Immigration Week.

About your LIP/RIF:

LIP/RIF Name – Provincial Immigration Partnership (PIP)

Province – Prince Edward Island

Year of Establishment – 2015

Coordinator (Name and email address) – Melanie Bailey, melanie@peianc.com

Achievement/Success:

Of note is our PEI-wide *Municipal Working Group*, which includes all major PEI municipalities. Municipal leaders from across PEI share information and collaborate on their work with immigrant residents. The idea of “one Island Community” is seen very clearly in how this group is working in collaboration for its immigrant residents.

Our municipal group includes multiple Mayor’s, several CAO’s, several Councillors, Economic Development, and Event Managers. Each have demonstrated commitment to newcomers for several years, each was involved in newcomer initiatives prior to joining this group, and each have demonstrated a current interest in collaborating and an ability to take action.

The PEI’s LIP can be defined as, “a remarkable group of participants with a keen interest in newcomers and a willingness to collaborate across borders”. Already we are seeing municipal staff being assigned the immigrant file, at least a dozen newcomer orientations or receptions cropping up across PEI, and the beginnings of several municipal diversity committees. Together we can do better, together we can imagine greater possibilities, and together we have positively influenced one another to better reach and retain our immigrant residents.

Ontario Region | Région de l'Ontario

Sur votre PLI/RIF:

Nom du PLI/RIF – Réseau en Immigration francophone du Centre-Sud-Ouest

Province – Ontario

Année de création – 2007

Coordinateur (Nom et courriel) – Alain Dobi, alain.dobi@cschn.ca

Accomplissement/succès:

L'accomplissement que nous voudrions partager est celle de notre initiative intitulée: *Prix de reconnaissance 2016 des employeurs champions en immigration francophone du Centre-Sud-Ouest de l'Ontario*. En effet, chaque année, le Réseau organise en collaboration avec ses partenaires locaux dont les LIPs, de nombreux ateliers d'information et de sensibilisation des employeurs aux avantages significatifs de l'immigration francophone et à l'embauche d'immigrants francophones/Bilingues. C'est donc pour saluer et récompenser les efforts des employeurs qui se sont distingués dans ce sens que ce prix a été institué.

Objectif général: Reconnaître l'apport des employeurs dans l'embauche et la rétention de la main d'œuvre issue de l'immigration francophones dans la région.

Pour la 1ère édition, nous avons retenu cinq finalistes dont un vainqueur qui a reçu un cheque de 1500\$ dans la catégorie Entreprises sociales. En plus de son objectif, l'initiative nous a permis d'impliquer des acteurs du privé tel qu'une banque et d'autres acteurs économiques.

Sur votre PLI/RIF:

Nom du PLI/RIF – Réseau de soutien à l'immigration francophone de l'Est de l'Ontario

Province – Ontario

Année de création – 2007

Coordinateur (Nom et courriel) – Brigitte Duguay Langlais, brigitte@cesoc.ca

Accomplissement/succès:

Depuis trois ans, le RIF de l'Est de l'Ontario et son groupe de partenaires appuient une initiative lancée par l'équipe "d'Élargir l'espace francophone" en matière de promotion de l'éducation de langue française et des communautés francophones en Ontario...le carton-promo!

Le but premier de ce carton-promo est de s'assurer que tous les francophones et allophones nouveaux arrivants dans la province (ou avant leur arrivée) aient accès à l'information dont ils ont besoin pour prendre des décisions éclairées lors de l'inscription de leurs enfants à l'école - ou eux-mêmes – pour le système d'éducation en langue française (ELF) de la province et du même coup, intégrer la communauté francophone.

Le carton-promo se distribue bien, s'exporte bien et dirige les gens vers des sites web qui les informent sur la vie en français en Ontario.

La force de ce projet est d'avoir des partenaires engagés qui reconnaissent l'importance de la collaboration et qui favorisent l'évolution, la mise à jour ainsi que la distribution de l'outil depuis les trois dernières années.

<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Réseau de soutien à l’immigration francophone du Nord de l’Ontario</p> <p>Province – Ontario</p> <p>Année de création – 2013</p> <p>Coordinateur (Nom et courriel) – Christian Howald, chowald@reseaudunord.ca</p>
<p align="center">Accomplissement/succès:</p> <p>Développement de collaboration avec des partenaires non-francophones.</p> <ul style="list-style-type: none"> ○ la population du Nord de l’Ontario ne représente que 2% de la population Canadienne. Il serait ridicule de ne pas collaborer avec nos collègues anglophones qui se retrouvent dans une situation toute aussi minoritaire que les francophones aux yeux d’Ottawa <p>Développement de partenariats avec des partenaires qui n’avaient traditionnellement pas un rôle à jouer dans l’immigration</p> <ul style="list-style-type: none"> ○ Sur un territoire grand comme l’Espagne (800 000 km²), il n’y a que 5 services d’établissement et 5 PLI (Partenariat local en immigration) à North Bay, Sudbury, Timmins, Sault Ste Marie et Thunder Bay. ○ Implication des commissions de la planification de la main d’œuvre ○ Implication des corporations de développement économique communautaire, des sociétés d’aide au développement des collectivités et des chambres de commerce ○ Implication d’agents immobiliers pour soulever les opportunités en termes d’achat d’entreprises <p>Recueil et présentation de statistiques de sources diversifiées afin de présenter la réalité du Nord pour s’avoir d’où on vient et où on doit aller.</p> <ul style="list-style-type: none"> ○ préparation d’argumentaires économiques pour l’immigration francophone <p>Outreach, conscientisation et développement de partenariats avec des communautés éloignées</p> <p>- Pour un grand nombre de régions éloignées et isolées, l’immigration est un phénomène nouveau et la majorité sont situées entre 2 heures et 6 heures de routes du service d’établissement le plus proche</p> <p>Recrutement d’étudiants internationaux francophones à l’Université de Hearst située à 1000 kilomètres au Nord de Toronto</p> <ul style="list-style-type: none"> ○ 46 étudiants internationaux inscrits et 10 qui arriveront pour le semestre hivernal sur une population étudiante totale de 130 ○ implication de la communauté dans le processus

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Chatham-Kent Local Immigration Partnership</p> <p>Province – Ontario</p> <p>Year of Establishment – 2010</p> <p>Coordinator (Name and email address) – Victoria Bodnar, Resident Attraction and Retention Coordinator, victoriab@chatham-kent.ca</p>
<p align="center">Achievement/Success:</p> <p>Thanks to the collaboration and dedication of many community stakeholders to proactively foster a welcoming community for refugees, and all other newcomers, Chatham-Kent was designated as Canada’s first Welcoming Community. This has solidified partnerships with local stakeholders and between regional settlement agencies to highlight Chatham-Kent’s capacity to assist in refugee settlement, as well as increased focus on how local organizations can be more aware of newcomer needs on an on-going basis.</p> <p>The leadership showed by the Municipal administration, Council, and many local residents and community groups was a wonderful indicator that the work LIP fosters is integrated throughout the community. LIP assisted in coordinating efforts to prepare for refugee settlement, shared information for local resources and services, supported access to diversity awareness presentations and cultural competency training, and supporting the Municipality’s application to the Community Partnership Settlement Plan.</p> <p>The on-going dialogue and partnerships that have resulted from this are captured under the achievement of the Welcoming Community designation, and continue to propel the work of the LIP.</p>

About your LIP/RIF:

LIP/RIF Name – Local Diversity and Immigration Partnership Council (LDIPC)

Province – Ontario

Year of Establishment – 2008

Coordinator (Name and email address) – Audrey Andrews, audrey.andrews@durham.ca

Achievement/Success:

The LDIPC (the Durham LIP) has created a network of community partners that is truly cross-sectoral and collaborative. A working group of the LDIPC, the Community Partners in Diversity group consists of 80+ agencies, organizations, groups and departments that meet quarterly to discuss programming, innovations, challenges and achievements related to working with diverse populations. LDIPC staff ensure that intelligence from the CPD working group and the LDIPC are shared. LDIPC staff convene and facilitate CPD meetings and provide updates to the group on government policy updates and initiatives. The emphasis of the group is on newcomers to Durham Region but the scope of the work goes beyond newcomers to embrace all diverse populations with the shared aim of creating welcoming communities for all. The group has been meeting quarterly for over five years and the relationships built over this time have created new initiatives and innovative programs across the community.

About your LIP/RIF:

LIP/RIF Name – The Five Eastern Counties (5eo; SDG-PR)

Province – Ontario

Year of Establishment – 2009

Coordinator (Name and email address) – Martha Woods, marthaw@eotb-cfeo.on.ca

Achievement/Success:

The Eastern Ontario Training Board along with our partner RBC organized an event called Community Connections. The purpose of the event was to bring newcomers face to face with LIP organizations, businesses and institutions in SD&G and Prescott Russell who have free services, resources, products, programs or employment opportunities designed to help them. We created more collaboration amongst providers to ensure we formed a web of referral and access to newcomers and provided them the best opportunity to find success in their new home. The event was a huge success with over 100 newcomers in attendance along with over 15 service providers and employers. This will be an annual event and will grow as the years go on.

About your LIP/RIF:

LIP/RIF Name – Grand Erie Immigration Partnership (GEIP)

Province – Ontario

Year of Establishment – 2011

Coordinator (Name and email address) – Ines Sousa-Batista, Project Manager,
ines@workforceplanningboard.org

Achievement/Success:

Cultural diversity is now “on the radar” in Grand Erie– it is being discussed at boardroom tables, in strategic planning meetings and in budget allocations. Together, a focus on the economic and social inclusion of newcomers as well as the needs of Grand Erie communities has led to:

New knowledge including: 2016 EmployerOne Survey – 50% of businesses agreed that cultural diversity is important to their workforce. Survey results provide us with a base of information to support and engage employers/businesses in the work of the GEIP.

New resources including: Welcome to Brantford/Norfolk Video – featuring local newcomers, sharing their sense of pride and promoting the City of Brantford and Norfolk County as welcoming communities to new residents and businesses.

About your LIP/RIF:

LIP/RIF Name – Huron Local Immigration Partnership

Province – Ontario

Year of Establishment – 2010

Coordinator (Name and email address) – Kristin Crane, kcrane@huroncounty.ca

Achievement/Success:

Most LIP members agree that they are most proud of the website that has been created, Make Huron Home. Also of note is the Multicultural Festival that is held annually in June which has grown in size, attendance and outreach enormously in its 5-year history.

About your LIP/RIF:

LIP/RIF Name – Kingston Immigration Partnership

Province – Ontario

Year of Establishment – 2009

Coordinator (Name and email address) – Ruth Noordegraaf; Ruthn@kchc.ca

Achievement/Success:

Like all the other LIPs, Kingston Immigration Partnership (KIP) has been making some strides in the past year with the coordination of refugee support work. We have facilitated Interpretation Training for Certified and Volunteer Interpreters; hosted monthly meetings with

- Sponsors for PSR Groups
- Service Providers Coordination

What stands out as an achievement for us in Kingston is the policy change by our City Council which allows newcomers / permanent residents to participate in City Committees. KIP was instrumental in advocating for this change. Permanent Residents of Kingston are now able to serve on City Committees. Such participation evokes a sense of belonging for newcomers to their new environment that provides the basis of responsible citizenship.

We are proud to share that our effort in increasing civic and democratic engagement amongst newcomers in the community led to Kingston Community Health Centres receiving the 2014 Agent of Change Award!

About your LIP/RIF:

LIP/RIF Name – Leeds & Grenville Immigration Partnership

Province – Ontario

Year of Establishment – 2010

Coordinator (Name and email address) – Melissa Francis, melissaf@eecentre.com

Achievement/Success:

Annual Leeds & Grenville Immigrant Entrepreneur Award

Background: -the award initiative was a suggestion to the LIP, from local members of the public, service providers and newcomers

-this suggestion was brought forward at a community feedback event hosted by the LIP in 2014

-the fact that the idea was born from the community, indicates the importance that local citizens place on the contributions of immigrant entrepreneurs

-just completed 2nd year

Logistics: -the initiative is a good example of community collaboration and sustainability of an immigration themed project

-6 partners involved (graphic design support, purchase of awards and materials, promotional support, hosting of award ceremony, contribution of award prize). All partners are enthusiastic and keen to continue the award in the future.

-community members, customers, friends and family are able to nominate candidates which provides opportunity for community involvement. This also enables the LIP and partners to learn about new immigrant owned businesses in the region.

-LIP provides support and direction to the partners

About your LIP/RIF:

LIP/RIF Name – London & Middlesex Local Immigration Partnership

Province – Ontario

Year of Establishment – 2009

Coordinator (Name and email address) – Huda Hussein, hhussein@lmip.ca

Achievement/Success:

One major success was engaging the different sectors and the public in understanding not only the challenges faced by immigrants but their remarkable contributions as well. Through the annual *I am London* Social Campaign, launched in 2013, we have been able to share the stories of 29 immigrants who are engaged, committed and who are contributing to the local community. The individuals profiled included a family physician, an educator, an engineer, a social worker and an engaged newcomer youth, among the 29 featured stories. The campaign also inspired new immigrants who are able to see a bright future for themselves in London. Based on the feedback collected, these stories helped raising awareness about immigrants in society and busted myths such as “immigrants are here to take our job and/or to rely on our benefits”. To further enhance this awareness, LMLIP in collaboration with a community TV station, Rogers, was able to launch the *We Are London* TV series which showcased immigrants, available resources and featured ethnic cuisines.

About your LIP/RIF:

LIP/RIF Name – Niagara Local Immigration Partnership

Province – Ontario

Year of Establishment – 2009

Coordinator (Name and email address) – Melissa Austin, Project Manager, melissa.austin@niagararegion.ca

Achievement/Success:

Safe affordable housing is a priority for newcomers. In the spirit of building welcoming communities in the Niagara area, Niagara LIP connected with the Community Legal Foundation of Ontario, a connecting community's project. This project addressed barriers and promoted greater access to legal information for people who did not speak English or French and people who lived in rural communities. A proposal was written and granted by the Federation of Metro Toronto Association. Six tenant sessions took place in January. Attendance was at full capacity. Facilitators were from various organizations including the Centre for Equality Rights and Accommodation, Niagara North Legal Clinic, Justice Niagara and Niagara Regional Housing. Sessions were so well received that The Federation of Metro Tenant Association was asked by attendees to conduct more sessions in Niagara region. Next steps included acting as a conduit for the project and reach out to neighbouring South Western Ontario LIP's.

About your LIP/RIF:

LIP/RIF Name – North Bay Newcomer Network

Province – Ontario

Year of Establishment – 2005

Coordinator (Name and email address) – Meg Ramore, megramore@nbdmc.ca

Achievement/Success:

The Skilled Newcomer Career Loan Program (SNCL) and accompanying financial literacy guide were created by the North Bay Newcomer Network in partnership with the City of North Bay. This character-based loan enables the Nipissing district to fully benefit from internationally trained talent while offering an avenue for skilled newcomers that lack established Canadian credit. It is a community loan program providing up to \$5000 for a newcomer to upgrade their skills to obtain accreditation/ licensing to work in Ontario.

<http://www.northbayimmigration.ca/training-skills-upgrades/skilled-newcomer-career-loan-program/>

To ensure loan recipients and newcomers in general understand the Canadian financial system a Financial Literacy Guide and video were created. The guide was developed by LIP partners to serve as part of the City of North Bay Immigration and North Bay & District Multicultural Centre's welcoming package to newcomers. It educates newcomers about financial literacy and best financial practices while living in Canada and more specifically, in the North Bay region. www.northbayimmigration.ca/training-skills-upgrades/financial-literacy/.

About your LIP/RIF:

LIP/RIF Name – Peel Newcomer Strategy Group

Province – Ontario

Year of Establishment – 2007

Coordinator (Name and email address) – Aamna Ashraf, Director, aashraf@unitedwaypeel.org

Achievement/Success:

The Newcomer Profile tool (www.peelnewcomer.org/npt) is an online resource that shares newcomer specific data and an interactive map of the assets in Peel region using statistics from the 2011 National Household Census. The data is provided at 77 small levels of geography covering all three municipalities in Peel region (Mississauga, Brampton and Caledon).

PNSG acquired data from Statistics Canada used to create a list of variables which will provide newcomer demographics by Service Delivery Area (SDA). This data was used to populate the Newcomer Profiles page

This tool is of specific interest for those who want to use data to:

- Access a service map including newcomer settlement, faith-based organizations, community centres, libraries;
- Understand inequities such as newcomer poverty levels compared to non-immigrant poverty levels, understand under-employment and how it aligns with educational background
- Enhance outreach, program planning and implementation; and
- Make a strong case for resources, including to funders.

Through partnership with the Peel Data Centre and community partners serving refugees, PNSG has added a refugee-specific layer to the data mapping tool that illustrates the following:

- Location of the service
- Services available to refugees
- Services available to sponsoring groups

PNSG hopes that through this data, PNSG and the refugee serving sector can get a sense of the gaps in services that can be filled. The mapping will also provide service providers a more comprehensive understanding of where to refer refugees for particular services and supports.

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Quinte Local Immigration Partnership (QLIP) Province – Ontario Year of Establishment – 2011 Coordinator (Name and email address) – John L. Robertson, lip@quinteimmigration.ca</p>
<p align="center">Achievement/Success:</p> <p>The Quinte Local Immigration Partnership QLIP achieved remarkable success in preparing the Quinte Region community for the arrival of Syrian refugee families by holding two highly interactive cultural sensitivity training days on the cultural norms and way of life of the Syrian refugees that showcased Imam Dr. Mohamad Jebara, Chief Imam and Resident Scholar from the Cordova Spiritual Education Center in Ottawa. The two “Quinte Refugee Task Forums” in January and March 2016 drew a tremendous community response with over 300 participants from Belleville, Quinte West and as far afield at Toronto and Kingston that included over 45 service provider organizations and sponsorship groups. The community response was overwhelming with hundreds more requesting to attend these sessions that were at capacity. The Forums also included essential information sharing on Settlement Services at Quinte Immigration Services QUIS, Immigration, Refugees and Citizenship Canada IRCC, and regional services including ESL, business, and education.</p>

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Sarnia-Lambton Local Immigration Partnership Province – Ontario Year of Establishment – Coordinator (Name and email address) – Stephanie Ferrara, stephanie.ferrera@county-lambton.on.ca</p>
<p align="center">Achievement/Success:</p> <p>To acknowledge the arrival of 8 Syrian refugee families that are being sponsored in Lambton, we partnered with a local and nationally renowned photographer, Bisi Alawode, to determine whether he'd be interested in working with us on a project that would serve as a public awareness tool. He was able to connect with all of the families through the Lambton Refugee Sponsors Network, (a LIP facilitated group comprised of all sponsoring organizations in Lambton), and photograph each of their stories of integration over a period of 10 months. On Friday, November 4th, 2016, a large venue was selected to showcase his exhibit to the general public. Over 80 people walked through a room of more than 25 large framed photos while meeting with the artist himself and many of the families depicted in the photos. His exhibit is being showcased in ten of the 26 libraries throughout the County of Lambton and will cycle through seven public and private schools over the next year.</p>

About your LIP/RIF:

LIP/RIF Name – St. Thomas-Elgin Local Immigration Partnership

Province – Ontario

Year of Establishment – 2011

Coordinator (Name and email address) – Petrusia Hontar, phontar.stelip@gmail.com

Achievement/Success:

STELIP established an annual service provider networking event. In the last two years the planning and implementation of the event has been in collaboration with the local health unit. This event gathers front line service providers from multiple sectors to network and build deeper understanding of services and supports. This event also includes a professional development component with presentations and tools that can be used in support of clients. While the main focus is to provide information and supports to better serve newcomer clients, the resources and practices are transferable for all clients, specifically marginalized groups. Past topics include: Anti-Oppression training, Multicultural Awareness, Collaboration and Inclusion, Changing Perspectives in Mental Health, and Equity in Service Provision. This event has gained support across the community and continues to attract representation from over 25 local service providers.

About your LIP/RIF:

LIP/RIF Name – Timmins Local Immigration Partnership (TLIP)

Province – Ontario

Year of Establishment – 2010

Coordinator (Name and email address) – Tom Baby, tombaby@timminsmulticultural.ca

Achievement/Success:

Initiative: International Day for the Elimination of Racial Discrimination (IDERD) Project

- Annual project from December – March each year lead by TLIP (going into 3rd year)
- Project replicated from the North Bay IDERD initiative running 25+ years
- Objective: Through working with educational institutions, raise awareness of racial discrimination and celebrate those who fight against discrimination amongst students and the community at large
- Main components: Evening of Applause, Students Who Make a Difference awards, Wall of Fame induction, anti-racism instruction/activities
- Participation and collaboration from four school boards (French Public, French Catholic, English Public, French Public) and 3 post-secondary institutions (Collège Boréal, Université de Hearst, Northern College). Therefore, thousands of students participate.
- Participation and collaboration from Timmins & District Multicultural Centre and the City of Timmins
- Established the City of Timmins Human Rights Wall of Fame

About your LIP/RIF:

LIP/RIF Name – Toronto East Quadrant Local Immigration Partnership

Province – Ontario

Year of Establishment – Initial neighbourhood LIP – 2009; present-day Quadrant LIP - 2012

Coordinator (Name and email address) – Irmi Hutfless, TEQ LIP

Manager, ihutfless@cathcrosscultural.org

Achievement/Success:

Moving the mountain – member engagement and buy-in

Over the past years we have built a strong partnership structure, which is the foundation for our activities. Member buy-in, support and leadership enabled us to accomplish a number of successful initiatives, including an annual Immigrant Employment Week, BRIDGES Collaboration Forum for service providers, a collaborative research study on underserved newcomer groups in collaboration with a local university, achieving progress towards francophone community inclusion, and a swift local response to the Syrian refugee resettlement initiative, just to name a few. Some of these initiatives are now led by partners, for example, Toronto Police Services is leading an annual Scarborough Community Safety Week, which was started by our Settlement Action Group. The contribution and leadership from our members and partners truly is what enables us to ‘move the mountain’.

About your LIP/RIF:

LIP/RIF Name – City of Toronto Newcomer Office (TNO)

Province – Ontario

Year of Establishment – 2010

Coordinator (Name and email address) – Vera Dodic, vera.dodic@toronto.ca

Achievement/Success:

A major achievement of the Toronto Newcomer Office has been the signing of the Integrating Cities Charter and the proclamation of Newcomer Day. In December 2014, Toronto became the first city outside of Europe to sign the Integrating Cities Charter, re-affirming the City's commitment to immigrant integration. As a component of this commitment, Toronto Newcomer Day was first proclaimed in 2015 and represents a powerful community-building opportunity, bringing together community and government agencies, newcomers and other stakeholders. Toronto Newcomer Day is an annual event that welcomes newcomers to Toronto, helps them understand and access a range of services, and celebrates their contributions; in the first year, close to 1,000 people were in attendance while more than 6,000 attended in 2016. The organization of Newcomer Day is led by the Toronto Newcomer Office, with support from many City divisions, the Newcomer Leadership Table, and community partners such as the quadrant LIPs.

About your LIP/RIF:

LIP/RIF Name – Toronto North Local Immigration Partnership

Province – Ontario

Year of Establishment – 2009

Coordinator (Name and email address) – Elmira Galiyeva, elmira@torontonorthlip.ca

Achievement/Success:

In 2015 and 2016 the TN LIP conducted two community of practice sessions for around 30 organizations focusing on creating welcoming environments and spaces for meaningful engagement for newcomers and other residents. The trainings sought to initiate a conversation with those working in the human service sector around the environments they are creating in which newcomers access support. The sessions touched upon various topics such as: reflective practice, assumptions and biases that effect our work, and engaging those we serve in co-learning – that residents are engaged in the co-design, co-delivery, and co-review of programming.

“The most valuable piece of information I gathered was the co-design, review and delivery model. It is the type of model we try to use in community development. I will definitely use this model to analyze any program and project I am a part of”, said one of the training participants.

Following the second session the TNLIP created a LinkedIn group to create a space for the participants to connect, share resources and knowledge. The training materials were shared with all the participants and it is expected that they would be implementing some of the practices they’ve learned at their organizations, creating more welcoming communities for newcomers.

About your LIP/RIF:

LIP/RIF Name – Toronto South Local Immigration Partnership (TSLIP)

Province – Ontario

Year of Establishment – merged from 3 separate LIPs in 2012.

Coordinator (Name and email address) – Paulina Wyrzykowski, tslipdirector@sschto.ca

Achievement/Success:

Developing a robust online presence consisting of:

- A routinely updated website that includes a Services Mapping Function & searchable Services Directory; an Events Calendar and a Trainings Calendar; a Meeting Space Bank to support collaborative meetings among our members; A Comprehensive Resources & Publications section; A newly developed Syrian Refugee Resources page; An “In the News” section with links to recent news reports relevant to immigrants and refugees; A Jobs Listings section with postings of job openings for newcomer service providers; the Newcomer Employment Pathways - Online Service Navigation Tool; Settlement Pathways Tools; Welcome2School.ca – Online Education Resources for Newcomers
- A Toronto South LIP Weekly Update email to our members providing them with an update on all news reports, announcements, and jobs postings that have been added to the website, as well as a listing of all upcoming newcomer events and frontline staff trainings.
- Collaborative Social Media – Twitter; LinkedIn; YouTube Channel

About your LIP/RIF:

LIP/RIF Name – Toronto West Local Immigration Partnership

Province – Ontario

Year of Establishment – 2012

Coordinator (Name and email address) – Yasmeen Tian, y.tian@jobstartworks.org

Achievement/Success:

A series of activities have been implemented to build service providers' capacity in educating newcomers about the Policy on **Removing the "Canadian Experience" barrier**, launched by the Ontario Human Rights Commission (OHRC) in 2013.

2014: A forum was held to raise community members' awareness of the policy and to discuss the ways in which the requirement for "Canadian Experience" can be considered grounds for discrimination under the Ontario Human Right Code. The recorded session can be viewed at <http://www.torontowestlip.ca/removing-the-canadian-experience-forum/>.

2015-2016 (Train-the-Trainer): A pilot training program was developed in collaboration with the OHRC to train 20 frontline staff in West Toronto on the policy. The 20 trained staff then replicated the workshop to approximately 190 newcomers and immigrants they served.

2016-2017 (City-wide Train-the-Trainer): As a result of the successful pilot program, the TWLIP is currently working in collaboration with the Toronto East LIP, Toronto South LIP and Toronto North LIP to deliver another training session to 40 frontline staff across the city of Toronto. The training was held on Nov 16, 2016 and the trained staff are expected to **replicate the workshop by Feb 10, 2017**.

About your LIP/RIF:

LIP/RIF Name – Waterloo Region Immigration Partnership

Province – Ontario

Year of Establishment – 2010

Coordinator (Name and email address) – Tara Bedard, tbedard@regionofwaterloo.ca

Achievement/Success:

One major achievement of our LIP has been to provide effective leadership and coordination to the Waterloo Region Syrian Refugee Resettlement Response, in collaboration with municipal and other community partners. LIP staff, in consultation with community partners, worked with the regional government to put in place a strong structure for communication and coordination. This structure is jointly led by municipal partners, community partners and the LIP. It has resulted in the coordinated engagement of all relevant stakeholders, coordination of service planning and responses which brought services where they were needed when they were needed, consistent communication of updates about ongoing needs, challenges and successes to municipal, community, government and other stakeholders. It led to coordinated communication of regional resource and other needs to provincial and federal government levels and a new level of awareness and ongoing partnership of many stakeholders with local agencies normally involved in refugee resettlement. There is broad consensus that the history of collaboration and sharing of expertise among community partners through our LIP gave rise to such an effective response in our region and in collaboration with our regional government has resulted in sustained engagement of relevant stakeholders at our planning table. Our LIP has also collaborated with local community foundations and the regional municipality to set priorities and channel local donations to support resettlement work in our region that would otherwise not be possible due to lack of resources.

About your LIP/RIF:

LIP/RIF Name – Windsor Essex Local Immigration Partnership (WE LIP)

Province – Ontario

Year of Establishment – 2009

Coordinator (Name and email address) – Mary Ellen Bernard, Manager
mbernard@citywindsor.ca

Achievement/Success:

Health Equity for Newcomers/Immigrants in Windsor Essex

In June 2015, the Erie St. Clair LHIN acknowledged WE LIP for bringing together the work of local settlement providers and community health organizations to help affect transformation of our health care system. A cross sectoral committee focusing on the Health Equity for Newcomers/Immigrants was created. The committee worked together to develop a SWOT analysis of the healthcare system in relation to newcomers/ immigrants. A service inventory was created and a system mapping exercise was conducted with the committee to identify service strengths and gaps.

In response to the arrival of the Syrian refugees and the submission of a collective business case for funding, the LHIN provided funding to establish the VON Immigrant Health Clinic in April 2016. The clinic is open to all, regardless of status or coverage. It is staffed with 5 full time nurses who speak Arabic, French and English. In addition to clinic hours, VON staff also provide outreach Health services at service provider locations. Recently, additional funding has been provided for multi lingual mental health services. WE LIP staff continues to facilitate introductions to newcomer service providers for client referrals and other community stakeholders who provide direct service to newcomers, immigrants and refugees in Windsor Essex.

About your LIP/RIF:

LIP/RIF Name – York Region Local Immigration Partnership

Province – Ontario

Year of Establishment –

Coordinator (Name and email address) – Sutha Balasingham, sutha.balasingham@york.ca

Achievement/Success:

York Region, located just north of Toronto, consists of 9 municipalities with a population of 1.1 million. This number is expected to grow to 1.8 million within the next twenty years. 45% of York Region residents consider themselves to be a visible minority and this number is expected to increase to 63% by 2031. (Statistics Canada 2013). Approximately 10 – 12,000 new immigrants arrive annually in York Region. (Immigration, Refugees and Citizenship Canada, 2012)

Between 2012 and 2015, an initial immigrant settlement strategy focused on five results to create a welcoming community and address key areas of newcomer integration – access to employment, education, health and housing services.

There were several key accomplishments during these years:

- Conducted a 'Let's Talk Inclusion' Awareness and Engagement Campaign
- Hosted Two IEP Conferences with 600 participants in each
- Created A 'Civics 101' guide for newcomers
- Began foundational work on a diversity and inclusivity charter for York Region
- Established a website for newcomers www.yorkwelcome.ca to provide information from pre-arrival to Canada to settling and living in York Region.

Western Region | Région de l'Ouest

<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Réseau en immigration francophone de la Colombie-Britannique (RIFCB) Province – Colombie-Britannique Année de création – 2006 Coordinateur (Nom et courriel) – Emmanuelle Archer, earcher@ffcb.ca</p>
<p align="center">Accomplissement/succès:</p> <p>Un des accomplissements principaux de notre RIF dans les 3 dernières années a été la réalisation d’une étude sur les besoins des immigrants francophones en Colombie-Britannique et une nouvelle planification stratégique en immigration francophone en Colombie- Britannique pour la période de 2015 à 2019.</p>

<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Réseau en Immigration francophone de l’Alberta (RIFA) Province – Alberta Année de création – 2011 Coordinateur (Nom et courriel) – Ida Kamariza, i.kamariza@acfa.ab.ca</p>
<p align="center">Accomplissement/succès:</p> <p>Un des accomplissements est une meilleure coordination des services qui permet aux différents partenaires d’agir dans la complémentarité des mandats. Depuis la mise en place du RIFA, les partenaires comprennent les principes de subsidiarité et de responsabilité partagée. Alors que la compétition entre organismes est un des grands problèmes, le RIFA a permis aux partenaires regroupés dans des secteurs de planifier d’une façon collaborative et efficace . La planification suit les étapes ci-après :</p> <ol style="list-style-type: none"> 1. Détermination collaborative de la situation idéale définissant le succès d’un immigrant dans un secteur donné (objectif) 2. Analyse de ce qui manque pour que cette situation idéale soit une réalité (lacunes). 3. Identification des mécanismes à mettre en place pour arriver à la situation idéale (stratégies). 4. Identification de ce qu’il faut faire et des échéanciers (plan d’actions) 5. Identification des responsables de la mise en œuvre des actions et des ressources nécessaires (qui fait quoi et les moyens nécessaires) 6. Évaluations périodiques (pour garder le momentum) suivies d’une évaluation annuelle (pour analyser qu’est-ce qui a bien fonctionné, qu’est-ce qui l’a moins été et ainsi établir des pistes d’avenir (évaluation)).

<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Réseau en immigration francophone de la Saskatchewan Province – Saskatchewan Année de création – Coordinateur (Nom et courriel) – Fanta Traore, rif-sk@fransaskois.sk.ca</p>
<p align="center">Accomplissement/succès:</p> <p>Le RIF-Sk a fait une mini cartographie lui permettant de déterminer sur son territoire:</p> <ul style="list-style-type: none"> • les points de services disponibles en français • les types de services offerts • la localité où le service est offert • la clientèle desservie • la source de financement pour certains des services offerts

<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Réseau en immigration francophone des Territoires du nord-ouest Province – Territoire du Nord-Ouest Année de création – 2010-2011 Coordinateur (Nom et courriel) – Isidore Guy Makaya, immigrationtno@franco-nord.com</p>
<p align="center">Accomplissement/succès:</p> <p>Difficile de parler d’accomplissements d’autant que j’ai récemment remplacé, au pied levé, l’ancien coordonnateur à qui on aurait pu demander le bilan de ces trois dernières années. Au total, il y a eu 36 dossiers d’ouverts représentant 48 personnes.</p> <p>Notre réseau est récent. Et l’expérience en matière d’immigration francophone évolue en dents de scie. Bien qu’accusant des records en matière de développement économique, les TNO sont paradoxalement mal perçus. L’image renvoyée est qu’il fait très froid, c’est loin ou que la vie y est cher. La nécessité de comprendre l’anglais dissuade beaucoup d’immigrants francophones à faire le grand saut.</p> <p>Enfin, nombre d’immigrants francophones qui arrivent aux TNO nous échappent parce qu’ils utilisent des canaux qui ne sont pas de notre ressort, notamment le regroupement familial ou le recrutement par l’emploi depuis l’extérieur. En se passant de nos services, ces catégories d’immigrants nous privent de nourrir notre expérience et nos succès.</p>

<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Le Réseau en Immigration Francophone du Manitoba Province – Manitoba Année de création – 2013 Coordinateur (Nom et courriel) – Salwa Meddri, smeddri@sfm.mb.ca</p>
<p align="center">Accomplissement/succès:</p> <p>La prise de conscience des membres du RIF et l'importance de l'immigration francophone. L'ouverture des membres et la volonté d'explorer le potentiel de chaque organisme. Il est certain que le RIF existait sous forme de réseau de concertation au début, mais avec le RIF, la participation des membres aux réunions du RIF est accrue, et la tolérance pour collaborer avec les partenaires anglophone est présente. L'un des accomplissements du RIF MB est d'avoir positionné l'Accueil francophone par rapport aux réfugiés Syriens et d'avoir mobilisé la communauté et les membres pour appuyer dans ce dossier. Le dialogue continu avec le PLI Winnipeg (IPW) ainsi que l'organisme porte-parole MANSO pour concrétiser les collaborations, à commencer par siéger mutuellement sur les comités et groupes respectifs et s'appuyer mutuellement pour des opérations/projets ponctuels. Ex : quand le RIF organise des tournées de liaisons, le PLI (IPW) fourni la liste des employeurs potentiels et les personnes clé pouvant aider. IPW et MIRSSA (MANSO) participe activement à la campagne lors de la semaine nationale de l'immigration francophone. RIF a aidé et appuyé IPW dans le cadre de la fête communautaire avec la mobilisation des partenaires francophones et en termes de logistique aussi.</p>
<p align="center">Sur votre PLI/RIF:</p> <p>Nom du PLI/RIF – Réseau en immigration francophone du Yukon Province – Yukon Année de création – Coordinateur (Nom et courriel) – Sophie Gauthier, immigration@afy.yk.ca</p>
<p align="center">Accomplissement/succès:</p> <p>Nous sommes dans une situation où il est nécessaire de réorienter le RIFY. Un plan stratégique a donc été élaborée et est sur le point d'être complété. Lors de la présentation du plan stratégique et des nouvelles idées pour réorienté le RIFY aux membres, les membres ont démontré un intérêt et nous ont partager leur appréciation face à la réorientation du RIFY. Un plan d'action suivra. Au cours des dernières années, le personne occupant le poste de coordonnateur du RIFY a changé à quelques reprises, dont l'instabilité du RIFY et du besoin de mise au point.</p>

About your LIP/RIF:

LIP/RIF Name – Abbotsford Local Immigration Partnership

Province – British Columbia

Year of Establishment – 2014

Coordinator (Name and email address) – Danielle Nazarewich,
Danielle.Nazarewich@AbbotsfordCommunityServices.com

Achievement/Success:

In the final evaluation, most respondents have cited that the top 3 significant achievements of the LIP Council Project are the following:

- The creation of diverse Council, a strategic plan of action which addresses immigrant needs and service gaps and Working Groups committed to fulfilling the action plans;
- Increased relationships, partnerships and collaboration between partner-organizations helped foster innovation;
- Increased knowledge, understanding of newcomers and their challenges.

About your LIP/RIF:

LIP/RIF Name – Bow Valley Immigration Partnership

Province – Alberta

Year of Establishment – 2014

Coordinator (Name and email address) – Meagan Reid (Stewart), bvip@banff.ca

Achievement/Success:

BVIP is currently in year two of settlement strategy implementation and have achieved many successes relating to specific strategies and projects. Probably our biggest success, however, is the work that all LIPs do: bringing together stakeholders from multiple sectors to identify integration gaps and work to address them. Our 2015-2018 settlement strategy reflects wide community input, including perspective foreign-born and Canadian-born residents, and a strong commitment to implementation by key organizations in nearly every sector of our community.

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Brooks Local Immigration Partnership Province – Alberta Year of Establishment – 2015 Coordinator (Name and email address) – Shannyn Rus, coordinator@brooksimmigration.ca</p>
<p align="center">Achievement/Success:</p> <p><u>Immigration & Settlement Community Literature Review</u></p> <p>To identify immigrant and newcomer community strengths and gaps in knowledge, Brooks LIP Council began to discuss early on, a way to support the relevant research already in our community prior to taking on a fresh needs assessment.</p> <p>By highlighting work recently done locally, we were able to compile a lengthy list of existing research and currently available data relating to immigrant populations, assets, and issues. This was an opportunity for the forming LIP Council to share information across sectors, build trust, and produce collective document.</p> <p>The findings of the literature review will now guide the LIP Council to determine the scope and direction of a Community Needs Assessment, the results of which will be used to create a LIP strategy to address the key priorities and issues for immigrants to Brooks.</p>

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Calgary Local Immigration Partnership (CLIP) Province – Alberta Year of Establishment – 2016 Coordinator (Name and email address) – Jessica Pauletig, Jessica.pauletig@calgary.ca</p>
<p align="center">Achievement/Success:</p> <p>The Calgary Local Immigration Partnership began a new funding contract in April 2016. In these past eight months, a major achievement of this LIP was hosting and facilitating a learning event for LIPs in the Prairies and Northern Territories region. The event contained plenary and break-out sessions on pertinent topics such as strategic planning, measuring success, and community-focused tools for refugee resettlement. More than 15 different organizations attended this event which included settlement organizations, municipal governments, and representatives from IRCC. This was a highly valuable opportunity to network and share common resources and challenges facing LIPs at multiple stages of development.</p>

About your LIP/RIF:

LIP/RIF Name – Delta Local Immigration Partnership

Province – British Columbia

Year of Establishment – 2014

Coordinator (Name and email address) – Dora Replanski, dorareplanski@pics.bc.ca

Achievement/Success:

Among the major achievements of the Delta Local Immigration Partnership, we can mention: setting up a Partnership Council with representation of the most important service agencies in Delta. They are providing guidance and support to the program.

One important milestone was the incorporation of the representative of the Corporation of Delta as a “formal” member of the Council in September of this year.

The work of the Partnership Council has been enhanced by: 1) access to relevant evidence gathered through the research activities that were carried out to identify newcomers’ needs, available services and service gaps; 2) the participation of members of diverse communities in the Immigrant Advisory Committee and 3) the expertise and commitment of members of the Priority Working Groups who are focusing on developing and implementing the activities of the Immigrant Strategy and Action Plan for the municipality of Delta.

About your LIP/RIF:

LIP/RIF Name – Edmonton Local Immigration Partnership

Province – Alberta

Year of Establishment – 2015

Coordinator (Name and email address) – Noelle Jaipaul, noelle.jaipaul@edmonton.ca

Achievement/Success:

ELIP has been intentional in developing from the ground up. We have held numerous community consultations, with representation from faith groups, ethnocultural communities, social service agencies, government bodies, and educational institutions - with well over 300 individuals providing advice and input through a variety of avenues, and with many more informally interacting with ELIP. The working groups and advisory council were established based on the advice provided through direct community consultations, and the governance structure and terms of reference were developed by community members. A majority proportion of our stakeholders are immigrants or members of ethnocultural communities, and thus ELIP has ensured that the entire process has been directed by the community, and that the voice and needs of those we wish to serve have been prominent and valued throughout each step of the process.

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Grande Prairie Local Immigration Partnership (GPLIP) Province – Alberta Year of Establishment – 2015 Coordinator (Name and email address) – Augustine Ebinu, aebinu@cityofgp.co</p>
<p align="center">Achievement/Success:</p> <p>One major achievement of the Grande Prairie Local Immigration Partnership (GPLIP) is the establishment of both strong partnership council and partnership advisory board. The Council consists of 20 members representing School Boards, Health, College, Chamber of Commerce, Employers, Settlement Agencies, and United Way. The Advisory Board has 16 members representing Ethnocultural organizations, Interfaith Groups and the public.</p> <p>Terms of Reference detailing guiding values and ethics, policy on the conflict of interest, procedure and processes on the establishment of the council, selection of members, decision-making, quorum and governance was created and approved. The Council and the Advisory Board meet bimonthly. The attendance at the meetings for both bodies has been very good and most encouraging.</p> <p>Decisions made at meetings are implemented promptly; members readily volunteer to serve on the subcommittees set up for certain tasks. This positive work attitude indicates their commitment to make GPLIP initiative a great success.</p>

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Greater Victoria Local Immigration Partnership (GVLIP) Province – British Columbia Year of Establishment – 2014 Coordinator (Name and email address) – Steven Lorenzo Baileys, sbaileys@icavictoria.org</p>
<p align="center">Achievement/Success:</p> <p>In 2016, the Greater Victoria Local Immigration Partnership (GVLIP) celebrated the release of its report: “Greater Victoria Local Immigration Partnership: Our First 18 Months”. The research and report were undertaken in partnership with the University of Victoria Institute for Studies and Innovation in Community University Engagement (ISICUE). The research included input from more than 425 immigrants, and included representatives from more than 75 service provider organizations to learn about their experiences in relation to the integration of newcomers. The report describes the process, form and functions of the Greater Victoria Local Immigration Partnership (GVLIP) and shares key findings from the research that was undertaken by ISICUE. This research will inform current and future GVLIP activities as we move into the next phase of developing an immigration integration strategic plan for Greater Victoria.</p>

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Lethbridge Local Immigration Partnership</p> <p>Province – Alberta</p> <p>Year of Establishment – 2016</p> <p>Coordinator (Name and email address) – Laura Branner, lbranner@lfsfamily.ca</p>
<p align="center">Achievement/Success:</p> <p>Lethbridge LIP is only 5 months old, so I can't say that we have really accomplished anything major just yet, other than laying some excellent ground work. However, as the coordinator of this initiative, I have been particularly stuck by the positive reception and enthusiasm LIP has received both by community stakeholders as well as the great response of applications for the IAT.</p> <p>We have much work ahead of us in terms of reducing barriers for newcomers and making Lethbridge a more inclusive and welcoming community. But, there is no doubt in my mind, surrounded by such obviously committed and dedicated people, many major achievements are on their way, very soon! Lethbridge LIP is off to a great start!</p>

<p align="center">About your LIP/RIF:</p> <p>LIP/RIF Name – Mission Local Immigration Partnership</p> <p>Province – British Columbia</p> <p>Year of Establishment – 2014</p> <p>Coordinator (Name and email address) – Rick Rake, rick.rake@missioncommunityservices.com</p>
<p align="center">Achievement/Success:</p> <p>We put together a strong LIP of community leaders, including key representatives from City Council, the School Board, Economic Development Department, WorkBC, Mission Library, Literacy in Motion, Member of the B.C. Legislature office (provincial government), and our city's Social Development Department.</p> <p>Our LIP was instrumental in promoting the fact our small community actually had settlement services for our newcomers, and we established a Connector Program to help build employment information networks for them from our volunteer community contacts.</p> <p>We are working on a building a stronger stream for skilled workers and our LIP has a working group dealing with the needs of our new refugee community. This year the LIP is reaching eastward to service new families in Harrison and Agassiz and we are exploring economic development opportunities there.</p>

About your LIP/RIF:

LIP/RIF Name – North Shore Immigrant Inclusion Partnership (NSIIP)

Province – British Columbia

Year of Establishment – 2014

Coordinator (Name and email address) – Alison Dudley, alisond@nsms.ca

Achievement/Success:

Our LIP launched its 3-year strategic plan in April 2016, which was the culmination of an intensive community consultation and research process undertaken between 2014 and 2016. During this period, the LIP significantly increased its stakeholder base and made many new connections with local government officials, employers, the police and fire departments and other community service providers. The LIP has recently established 4 working groups to implement the priorities identified in the strategic plan. Recruiting additional members to sit on the working groups was greatly enabled by this expanded stakeholder base.

Key accomplishments since the strategic plan was released earlier this year include:

- A public education poster campaign featuring new immigrants telling their stories displayed at libraries and community centres during BC Multiculturalism Week in November: <http://nsiip.ca/bc-multiculturalism-week/>
- “Weaving Our Humanity” Storytelling event. A public event at a local theatre in November with storytelling by newcomers and longer-term residents on the theme of belonging and inclusion <http://www.phtheatre.org/show/weaving-our-humanity/>

About your LIP/RIF:

LIP/RIF Name – South Okanagan | Similkameen Local Immigration Partnership

Province – British Columbia

Year of Establishment – 2014

Coordinator (Name and email address) – Nora Hunt-Haft, norahh@soics.ca

Achievement/Success:

WELCOME 2016 – A Welcoming Communities Summit held at Okanagan College. The event included keynote speakers, panel discussion, breakout sessions, a Photovoice exhibition and multi-cultural celebration.

The Welcoming Communities Summit provided an opportunity to extend LIP’s reach into the community. With the support of 13 presenters, all leaders in their fields, we offered eight breakout sessions covering a range of topics. Dialogue ranged from employment strategies, to regional history, to future directions for immigration. Approximately 130 in attendance, including employers, politicians, service agencies, immigrants, educators and the general public. The energy and conversation shared throughout the summit exceeded our goals.

WELCOME 2016 Breakout Sessions:

- The Great Canadian National Project - Welcoming Refugees to the South Okanagan
- Canadian Immigration – New Rules, New Opportunities
- Employer Tools – How to Find, Hire, and Retain Newcomer Talent
- Migration Matters – Who moved here When
- Continuing the Dream – How to Start a Business in Canada
- Building Healthy Communities Through Sport
- Characteristics of a Welcoming Community – Panel Discussion
- Enrolling Foreign Students – A Community Solution
- Entrepreneurship in BC – Are you ready to take the plunge?

About your LIP/RIF:

LIP/RIF Name – Local Immigration Partnership Council – Vernon

Province – British Columbia

Year of Establishment – 2014

Coordinator (Name and email address) – Annette Sharkey, info@socialplanning.ca

Achievement/Success:

We are very excited to be using an implementation model that was developed in our community by a group called the Partners in Action. The model focuses on action teams that are goal oriented, action driven and collaborative in their approach. Pressure is taken off the Local Immigration Partnership Council by recruiting action team members from the wider community. There have been a number of different partnerships developed using this model and an additional \$250,000 of funding for LIPC events has been secured.

Notes

Notes



**PATHWAYS TO
PROSPERITY**
Promoting Welcoming Communities in Canada



**VOIES VERS LA
PROSPÉRITÉ**
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Contact Us | Contactez-nous

Email | courriel: communications@p2pcanada.ca

Phone | téléphone: 519-661-2111 Ext: 88418

Social Science Centre, Western University
1151 Richmond Street, London, ON, Canada, N6A 5C2