# New Directions for Refugee Resettlement

Naomi Alboim
Pathways to Prosperity
December 2016

#### Purpose

- To look at the past and present to inform the future, recognizing differences in context
- To stimulate discussion in government and RAP, SPO, and sponsorship sectors about potential new directions in refugee resettlement
- To identify a series of questions that could frame new directions for refugee resettlement to meet Canada's humanitarian goals in innovative and cost-effective ways

## Background

- Significant differences between the Indochinese and Syrian refugee movements but we can learn from both going forward
- Common to both:
  - Where there is political will and political leadership, anything can be done
  - The Canadian public is remarkably generous and willing to assist in response to particular crises identified in the media if they are provided with options for involvement
  - This interest needs to be nurtured and sustained by quick responses, training and supports

## ...Background

- Differences:
  - Selection abroad: Visa officers vs UNHCR
  - **Selection criteria**: GAR vs PSR vs BVOR/JAS
  - Matching of refugees and sponsors: VORs vs Named
  - Support for GARs: Government/Host families vs RAP/ SPO sectors
  - **Support for sponsored refugees**: Sponsors/ Government vs Sponsors/SPOs
  - **Support for sponsors**: Government /SAHs vs SAHs and Ad hoc groups
  - Family reunification: Overseas selection/ODP vs PSR/one year rule
- Are new models possible that borrow the best from each refugee movement?

## Challenges

- Findings of past evaluations of refugee resettlement program:
  - Multi year planning should be implemented
  - PSRs do better in terms of employment, income, and reliance on social assistance
  - RAP funding is too low
  - RAP period is too short
  - Repayment of TLs is particularly difficult for GARs
  - Processing times and backlogs are having negative impact on sponsor interest
  - Distinctions between some refugee categories is unclear

## ...Challenges

- Extensive paperwork required
- Inconsistent training and support for sponsors
- Lack of monitoring of sponsorships
- Under-resourced SAHs
- Some PSRs never access SPO services
- Groups of Five and Community Sponsors have little access to networks
- More vulnerable refugees taking longer to become self sufficient
- Public and political support difficult to sustain
- Are new models possible that address these challenges?

# Assumptions

- 1. Canada will be better able to expand and improve its humanitarian commitments in a cost effective manner by making adjustments to its refugee resettlement program
- 2. Meaningful change will depend on action by both civil society and government. A multi-pronged approach will be necessary

## ...Assumptions

- 3. Refugees in need of protection and resettlement span the continuum of complexity, health/social needs, and skill levels
  - Some are job-ready while others are far more vulnerable and need comprehensive health and social interventions.
  - All need protection and resettlement in order to be safe.
  - Family reunification is fundamental to the refugee settlement and integration process.

## ...Assumptions

- 4. The involvement of members of the public committed to the plight of refugees is of enormous benefit to Canada in meeting its humanitarian goals and obligations.
  - In addition to creating public support for refugees and bearing some costs, sponsors/hosts provide personal support for refugees in need, inter-cultural learning, and improved integration outcomes
  - A sustainable refugee resettlement program should aim to make engagement with refugees an integral and broadly supported aspect of our civil society and not limited to faith communities and ethno-cultural groups.
- 5. Principles of "additionality" and named refugees, must remain as key features of private sponsorship.

## Questions for New Directions

- 1. How can all resettled refugees have access to both the professional support of SPOs and the additional involvement of a sponsor group?
  - Incremental vs radical options
- 2. Should keeping refugee families (broadly defined) intact and facilitating family reunification be a primary criteria for selection?
  - Priorities to UNHCR, broader definition of family, priority for named refugees
  - Distinct refugee family reunification program

#### ...Questions for New Directions

- 3. How can RAP income support be complemented by additional support from sponsors or family members or employers to ensure adequate income for the refugees?
- 4. How can multi-year levels be developed that allow for responses to emergency situations, sponsor demand and additionality, and the need for family reunification?

## ...Questions for New Directions

- 5. Should there be a relationship between the level of vulnerability of selected refugees and the numbers admitted?
- 6. How can sponsor groups be recruited, trained, supported, monitored, and represented more effectively?

## ... Questions for New Directions

- 7. How can provincial, municipal and employer roles in refugee resettlement be enhanced?
- 8. How can paperwork and processing times be minimized?
- 9. How can the matching process be improved?

## ...Questions for New Directions

10. How can programs be re-designed, created or eliminated to more effectively respond to the needs of refugee populations?

#### Cautions

- Interconnectedness of questions
- Devil is in the details
- But lots of expertise in this room and others to start grappling with these questions and others in a courageous way

#### Conclusion

- Ideas to respond to questions still at 20,000 feet
- Opportunity to transform Canada's refugee resettlement policy and substantially increase the numbers of refugees resettled
- Partnership between government and all sectors will be essential