Faith is a key component in the self identity of many newcomers

Faith groups share the essential values of compassion and caring and encourage the practice of volunteerism

Faith groups are diverse, intergenerational communities

Faith groups are communal and generous with their resources Why are faith groups and secular groups not readily working together to welcome newcomers?

Faith groups are by nature exclusive in their tenets

proselytize <u>verb</u> pros·e·ly·tize

1. to **induce** someone to convert to one's faith

2. to **recruit** someone to join one's party, institution, or cause

to invite and include is not the same as to proselytize

to invite and include is not the same as to proselytize

nobody wants to be coerced and manipulated

to invite and include is not the same as to proselytize

everyone wants to be invited and included

nobody wants to be coerced and manipulated

In order to productively include richly-resourced communities, well-suited to welcome newcomers we all must change our understanding of collaboration

In working with faith groups we must establish and agree upon healthy understandings of invitation and inclusion, as well as clear boundaries for respectful engagement between those who believe differently

collaborate verb col·lab·o·rate

collaborate verb col·lab·o·rate

1. to work jointly with others

collaborate verb col·lab·o·rate

to work jointly with others to betray

Compromise does not have to be synonymous with betrayal when there is a mutual respect for essential differences

Respectful and transparent dialogue is essential to clear the issues caused by misunderstandings and misinformation and create space for mutual boundary establishment that makes collaborative work possible

Relationship and collaboration are possible in the presence of disagreement To work with faith groups is essential in modelling a foundational pillar of our democratic society