

Canadian Stakeholders' Views of the Study Migration Pathway for International Students in Regulated Health Professions

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Research Questions:

1. What role could international students play in the health human resources sector in Canada?
2. What institutional and structural challenges do international students face when seeking professional integration in Canada?
3. What are some of the facilitators that can enable an ethically sound approach for migration and professional integration of international students?



A cautious invitation: The role of international students in health human resources in Canada

Institutional barriers and facilitators for integration

Educational community's perspectives



Immigration community's perspectives



Health care community's perspectives



Goal of Education Community

- **Barriers for Integration:** Services are provided in ad-hoc fashion; lack of access to information
- **Facilitators for Integration:** timely access to immigration counsellors and to information about immigration process

Goal of Immigration Community

- **Barriers for Integration:** Express entry system requirements; lack of access to services for newcomers
- **Facilitators for Integration:** Access to information online; programs targeting international students

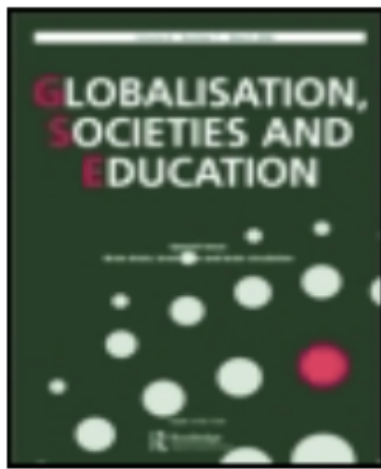
Goal of Health Care Community

- **Barriers for Integration:** Lack of recognition of the unique status of international students
- **Facilitators for Integration:** Access to information and services; transparency about licensure and job market

Our findings indicate :

- Policy makers view international students as an attractive group of potential immigrants
- International students are seen as having an advantage over other immigrants
- There is a reluctance by some stakeholders to see international students as *immigrants*
- Promising practices do exist but they are predominately local or regionalized and information about their effectiveness is lacking

Future Research



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'We want to be seen as partners, not vultures of the world:' perspectives of Canadian stakeholders on migration of international students studying in health professions in Canada

Elena Neiterman, Jelena Atanackovic, Christine Covell & Ivy Lynn Bourgeault

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