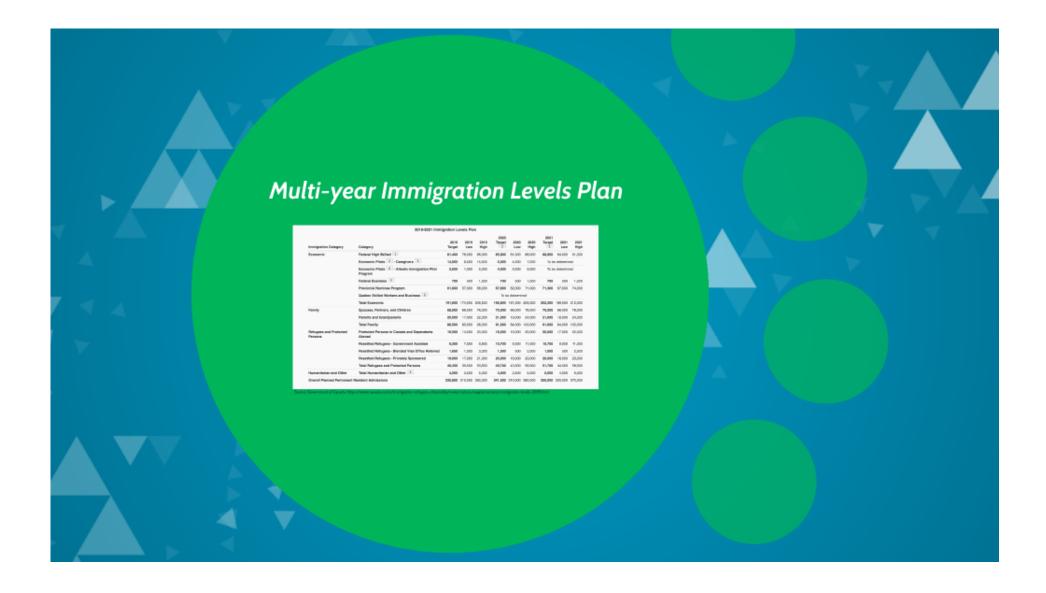




Who is AMSSA?

- Vision: to create a just and equitable society in which everyone benefits from social and economic inclusion.
- Mission: to facilitate collaborative leadership, knowledge exchange and stakeholder engagement to support member agencies that serve immigrants and build culturally inclusive communities
- Represents over 70 member agencies
- The Immigrant Integration Coordinating Committee (IICC): is a network of AMSSA members with the mission to strengthen the immigrant, refugee and settlement language service sector.





| 2019-2021 Immigration Levels Plan | | | | | | | | | | |
|---|--|------------------|-------------|--------------|----------------|-------------|--------------|------------------|-------------|--------------|
| Immigration Category | Category | 2019 Target | 2019 Low | 2019 High | 2020 Target | 2020 Low | 2020 High | 2021 Target | 2021 Low | 2021 High |
| Economic | Federal High Skilled 1 | 81,400 | 76,000 | 86,000 | 85,800 | 81,000 | 88,000 | 88,800 | 84,000 | 91,000 |
| | Economic Pilots 2 - Caregivers 3 | 14,000 | 8,000 | 15,500 | 5,000 | 4,000 | 7,000 | To be determined | | |
| | Economic Pilots 2 - Atlantic Immigration Pilot Program | 2,000 | 1,000 | 5,000 | 4,000 | 2,000 | 5,000 | To be determined | | |
| | Federal Business 4 | 700 | 500 | 1,500 | 700 | 500 | 1,500 | 700 | 500 | 1,500 |
| | Provincial Nominee Program | 61,000 | 57,000 | 68,000 | 67,800 | 62,000 | 71,000 | 71,300 | 67,000 | 74,000 |
| | Quebec Skilled Workers and Business 5 | To be determined | | | | | | | | |
| | Total Economic | 191,600 | 174,000 | 209,500 | 195,800 | 181,000 | 206,000 | 202,300 | 189,000 | 212,000 |
| Family | Spouses, Partners, and Children | 68,000 | 66,000 | 76,000 | 70,000 | 66,000 | 78,000 | 70,000 | 66,000 | 78,000 |
| | Parents and Grandparents | 20,500 | 17,000 | 22,000 | 21,000 | 18,000 | 24,000 | 21,000 | 18,000 | 24,000 |
| | Total Family | 88,500 | 83,000 | 98,000 | 91,000 | 84,000 | 102,000 | 91,000 | 84,000 | 102,000 |
| Refugees and Protected Persons | Protected Persons in Canada and Dependents Abroad | 16,500 | 14,000 | 20,000 | 18,000 | 16,000 | 20,000 | 20,000 | 17,000 | 22,000 |
| | Resettled Refugees - Government Assisted | 9,300 | 7,500 | 9,500 | 10,700 | 9,000 | 11,000 | 10,700 | 9,000 | 11,000 |
| | Resettled Refugees - Blended Visa Office Referred | 1,650 | 1,000 | 3,000 | 1,000 | 500 | 2,500 | 1,000 | 500 | 2,500 |
| | Resettled Refugees - Privately Sponsored | 19,000 | 17,000 | 21,000 | 20,000 | 18,000 | 23,000 | 20,000 | 18,000 | 23,000 |
| | Total Refugees and Protected Persons | 46,450 | 39,500 | 53,500 | 49,700 | 43,500 | 56,500 | 51,700 | 44,500 | 58,500 |
| Humanitarian and Other | Total Humanitarian and Other 5 | 4,250 | 3,500 | 5,000 | 4,500 | 3,500 | 5,000 | 5,000 | 4,000 | 6,000 |
| Overall Planned Permanent Resident Admissions | | 330,800 | 310,000 | 350,000 | 341,000 | 310,000 | 360,000 | 350,000 | 320,000 | 370,000 |

Source: Government of Canada, https://www.canada.ca/en/immigration-refugees-citizenship/news/notices/supplementary-immigration-levels-2019.html

In 2016, 1,292,675 immigrants and refugees made BC their home representing 17.1% of the total Canadian immigrant population.

Employment in BC has increased faster than the national level in 2016 and 2017

Labour force of 2.6 million in 2017



27% need to be filled by immigrants

approximately 24,300 immigrants are needed each year





Consulted over 200 individuals from organizations such as:

- Financial institutions
- Post-secondary institutions and academia
- Housing associations
- Chambers of commerce
- Industry councils and associations
- School districts
- Settlement and language providers
- Health authorities
- Governments
- and more....







Receives the support and cooperation from all provincial ministries.

Outlines the shared responsibility of all levels of government and intersections with provincial ministries, in consultation with the settlement sector and the general public.

Increased broader consultations are needed between the Province of BC, other key provincial ministries, regulatory bodies and the settlement sector.



Allow for a faster mechanism for communications between the settlement sector, provincial ministries, other stakeholders and the federal government.

A visible representative for newcomers and the settlement sector to advocate in Victoria for key issues related immigrant integration, policy, and services.

Responsibilities for issues related to newcomers and multiculturalism were spread across the following ministries:

- Ministry of Jobs, Trade, and Technology
- Ministry of Labour
- Ministry of Mental Health and Addictions
- Ministry of Tourism, Arts, and Culture
- Ministry of Advanced Education, Skills, and Training



Part of an overarching immigration strategy.

More BC specific pre-arrival information that addresses the differences and uniqueness of each region for newcomers and links them to settlement organizations after their arrival.



Focused on a competency-model for unregulated professions.

Task a Fairness Commissioner to oversee foreign credential assessments processed by the various regulatory bodies for regulated professions.

Training and education initiatives on intercultural communication, unconscious bias and labour laws and regulations.

Other recommendations

- #5. Seek settlement sector input into memorandums of understanding regarding immigration
- #6. Enhance settlement sector capacity to engage in policy
- #7. Increase investments and eligibility to immigrant integration
- #8. Creation of public awareness campaign
- #9. Incentives for mentoring and occupation-specific language training
- #10. Better alignment between K-12 and post-secondary education
- #11. Access to free education regardless of immigration status
- #12. Create policies to retain post-secondary international students who study in BC

Areas for further discussion:

- Improve cost and accessibility of transit
- Improve alignment of primary identification
- Reduce housing barriers for newcomers
- Increase interpretation access in healthcare
- Adopt sexual orientation and gender identity or expression (SOGIE) guidelines
- Increase access to childcare for newcomers
- Support indigenous reconciliation

Follow up and updates:

- Media release and media interviews
- Report sent to the Lieutenant Governor, Premier and members of the Parliament as well as Federal Ministers and officials
- Presentations to the various groups
- Train the trainer with AMSSA's Immigrant Integration Coordinating Committee (IICC)
- Meetings with BC Official Opposition Labour Caucus in Victoria

Next Steps

Multi-year Immigration Levels Planning

- "joining forces" with other Provincial organizations to draft policy ideas
 - · Bring associations and councils together
- Work with the Immigrant Employment Council to engage key employers
 Boards of Trade and Chambers of Commerce

Provincial Ministry of Immigration and Multiculturalism

- cross-ministerial advisory that brings people from all 5 Ministries that includes the sector
- convene meetings with MLAs outside the current integration and immigration policy ministry (Jobs, Trade, and Technology)

Attraction and Retention Strategy

- need to support the communities to welcome newcorner into the communities
 become connected and involved with the marricipalities including provincial advisory groups and existing networks (e.g. Union of BC Municipalities)
 assessment of community inventory of services that draw newcomers

Workforce Strategy

· working with employers to dictate their priorities

regulatory bodies

- unregulated professions create opportunities for
- people to "test drive" the job (coops, work placements) · regulated professions - oversight and accountability of

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