

# **LIP ACHIEVEMENTS**

## **2017-2018**

# ADVOCACY/CIVIC REPRESENTATION



## Grande Prairie Local Immigration Partnership (GPLIP)

Grande Prairie, Alberta

Year Established: 2015

Here today:

Augustine Ebinu  
Coordinator



# Advocacy / Civic Representation & Communications

## International Day for the Elimination of Racial Discrimination

- The Mayor participated and made a proclamation.
- March 21st Day is now an annual event
- A Consultant in Building Community Safety and Reducing Racism spoke on the topic: Racism in a Digital Society

## Municipal Government Day

- Launched an online resource that guides the immigration process

## GPImmigration.ca

- Contains information for what a newcomer to Canada needs for living, learning and working.
- Can be translated into over 25 different languages, ranging from Swahili, to Chinese



The City of Grande Prairie 🇨🇦

Local Immigration Partnership



**Mission Local Immigration Partnership**

**Mission, British Columbia**

**Year Established: 2014**

**Here today:**

**Rick Rake**  
Coordinator



# #AllAreWelcomeHere Banners

- Leveraged funding through District of Mission social development and Prospera Credit Union, Mission branch, to pay for creation of attractive #AllAreWelcomeHere bumper stickers.
- Project involved collaboration with London-Middlesex LIP which launched a similar campaign but with lawn signs.
- Pictures of key leaders posing with the banners or with them attached to their vehicles was part of social media campaign.
- Program launched at our We're Your Neighbours immigration forum featuring speaker Baltej Dhillon, first RCMP officer to wear a turban, who spoke on 'Tolerance is Not Enough'. Funders now run their own bumper sticker distribution in the community.



**COMMUNICATION**



**PEI  
Immigration  
Partnership**

**PEI Immigration Partnership (PIP)**

**Province-wide LIP for PEI**

**Year Established: 2015**

**Here today:**

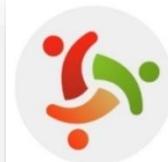
**Melanie Bailey  
Coordinator**





# Connecting and Informing PEI's Immigrant Serving Network

- New website: [www.peipip.ca](http://www.peipip.ca)
- New map of Immigrant Serving Agencies in PEI: <http://peipip.ca/service-map/>
- Sharing of knowledge and information through events, focus groups, working groups, and consultations: <http://peipip.ca/forum-conferences/>
- Retention: <http://peipip.ca/retention/>
- Welcoming Communities: <http://peipip.ca/welcoming-communities/>



PEI  
Immigration  
Partnership



## Peterborough Immigration Partnership

Peterborough, Ontario

Year Established: 2008

**Here today:**

**Yvonne Lai, PhD.,**  
Director of Community  
Development



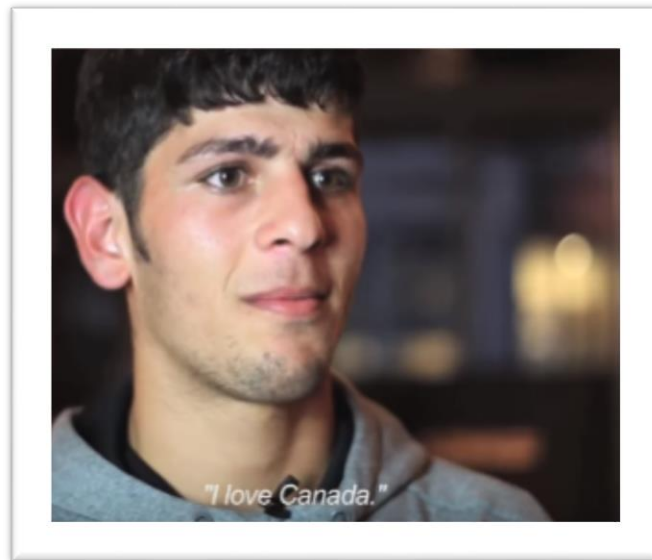
# Communication

## Living Library project:

- 4 speakers every 4 months sharing their stories of immigration and integration.

## Success Stories:

- “Nice People” – film screening and panel discussion on the role of sport in integration
- Volunteer & client profiles in monthly e-newsletters
- Video campaign (social media & TV):
  - Sue Houde of Two Dishes Cookshop & Omar Hattab
  - Volunteer support team with Bintou & Aicha



# COMMUNITY & INTER- CULTURAL RELATIONS



**Halifax Immigration Partnership**

**Halifax, Nova Scotia**

**Year Estbalished: 2013**

**Here today:**

**Roberto Montiel**  
Coordinator



# 1st Halifax Multilingual Language Fair

- This language fair, the first of its kind in Halifax, hosted more than 20 community organizations working on the preservation of heritage languages, with 15 languages represented
- Local storytellers participated in the multilingual story time, with stories told in 19 languages, including Mi'kmaq. They were both enjoyed by children and adults; immigrants and non-immigrants; indigenous and non-indigenous
- More than 350 people attended the event



**Hamilton Immigration  
Partnership Council**

**Hamilton Immigration  
Partnership Council**

**Hamilton, Ontario**

**Year Established: 2009**

**Here today:**

**Sarah Wayland,  
Senior Project Manager**



# Hamilton's First Newcomer Day

- Over 1000 people attended Hamilton Newcomer Day
- 38 service providers participated in the information fair
- 14 vendors provided activities and games for children
- 10 groups shared cultural music & dance performances
- 35 Hamilton residents became Canadian citizens and over 100 people attended the Citizenship Ceremony
- Over 80 people volunteered their time to run the event
- 98% of people surveyed better understand how immigration enriches the city
- 96% are better informed about services available in Hamilton







## Kingston Immigration Partnership

Kingston, Ontario

Year Established: 2009

Here today:

Sunita Gupta  
Facilitator



# Change the Conversation (CTC)

- KIP developed and implemented an anti-racism / anti-discrimination campaign to make our community a place where everyone feels welcome, respected, accepted and valued
- Following a survey on how Kingstonians see and experience racism and discrimination, the #SayHello campaign was launched
- The campaign aims to reduce racism, discrimination and exclusion in the city, and fights stereotypes and misconceptions
- The #SayHello campaign has two components: Public Awareness and Educational Opportunities and Safe Spaces



ST. THOMAS • ELGIN  
Local Immigration Partnership



**St. Thomas Elgin Local  
Immigration Partnership**

**St. Thomas and Elgin County, Ontario**

Year Established: 2011

**Here today:**

Tom Sproat,  
Project Facilitator



Petrusia Hontar  
Project Coordinator

Shelley Harris,  
Project Director

# Canada Through My Lens

- With the professional guidance of local photographer, STELIP organized a series of photography classes for a group of aspiring newcomer photographers, each class focusing on a different element of essential photography knowledge and technical skill.
- The participants were asked to take photos that communicated their settlement experience in Canada. The collection of photographs and stories was displayed at the Railway City Arts Crawl, the YWCA's Women's Day, St. Thomas Public Library, and the Elgin County Library system.
- STELIP will continue to facilitate the display of the collection at future events.





ST. LAWRENCE • RIDEAU  
**IMMIGRATION  
PARTNERSHIP**

## St. Lawrence – Rideau LIP

Leeds Grenville, Ontario

Year Established: 2010

**Here today:**

**Melissa Francis,**  
Program Manager



# Leeds and Grenville Diversity Day

- An annual event attracting participants from across 13 municipalities
- Municipalities, immigrants, international students, service providers, refugee sponsorship groups, community groups, faith-based organizations
- Provides opportunity for learning, problem-solving, and networking about local immigration issues
- Partner with local municipality to host event



ST. LAWRENCE • RIDEAU  
**IMMIGRATION  
PARTNERSHIP**



## **Sarnia-Lambton Local Immigration Partnership**

**Lambton County, ON**

**Year Established: 2009**

**Here today:**



**Stephanie Ferrera**  
Coordinator



**Dane Hansen**  
Social  
Researcher/  
Project Assistant



# Anti-racism Arts Program (ARAP)

- ARAP promotes diversity and inclusion for all residents of Sarnia-Lambton by challenging all forms of racism, discrimination and prejudice.
- Implemented through the formation of a citizen led committee which will develop a county wide anti-racism strategy, convene a bid to join the UN led CCMARD and an Anti-Racism Arts Program, (a unique program funded by the Ontario Ministry of Citizenship and Immigration), which will use multi-medium arts and art workshops to engage residents of all ages in challenging racism and discrimination.



Local Immigration  
Partnership





PORTAGE LA PRAIRIE

LOCAL **IMMIGRATION** PARTNERSHIP

## **Portage la Prairie Local Immigration Partnership**

**Portage la Prairie, Manitoba**

**Year Established: 2017**

**Here today:**

**Michelle Cudmore**  
Coordinator



# Forced to Flee Simulation

- Over 85 + people of the community attended the simulation.
- Allowed participants to feel what it may have been like to face so many decisions as a refugee family trying to survive in war/drought/or political unrest
- Many who participated left with a better understanding of refugees and their plight to leave everything they had known and venture to an unknown country- even though it is generally not their choice.
- Syrian families in Portage la Prairie spoke briefly about their “lived experiences” to the entire community.





# NSIIP

NORTH SHORE  
IMMIGRANT INCLUSION  
PARTNERSHIP

**NSIIP – North Shore LIP**

**North and West Vancouver, BC**

Year Established: 2014

**Here today:**

**Olivia Bornik,**  
Manager



# Community Conversations

- **Purpose:** To create spaces in which newcomer immigrants, long term residents (settlers) and Indigenous people create friendships, feel a sense of belonging and share lived experiences
- Applying inclusive inquiry approach to encourage story telling and personal reflections
- **Culminating Event:** high profile public forum titled “Weaving our Humanity” – an opportunity to share highlights from community conversations and further stories about belonging, inclusion and friendship across cultures on the North Shore





Niagara Local  
Immigration  
Partnership

Partenariat local en  
matière d'immigration  
de Niagara

## Niagara Local Immigration Partnership

St. Catharines, Ontario

Year Established: 2009

Here today:



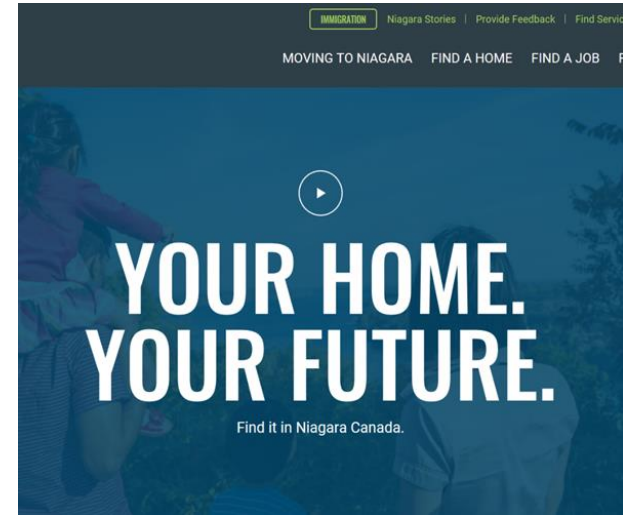
**Melissa Austin,**  
Project Manager



**Lisa Garlent,**  
Project  
Coordinator

# Redevelopment of the Niagara Portal

- Niagara LIP partnered with Niagara Economic Development to collaborate on the redevelopment of the portal, showcasing Niagara as a place to call “Your Home, Your Future.” Niagara LIP and Economic Development both leveraged funding and the community-based project worked to gather information from over 70 diverse community stakeholders. The input informed content development in the areas of Living, Working, Studying and Investing in Niagara. The new portal was successfully launched on Canada Day.



Niagara Local  
Immigration  
Partnership

Partenariat local en  
matière d'immigration  
de Niagara

# NORTH BAY

## Local Immigration Partnership

Changing the face of North Bay

### North Bay Local Immigration Partnership

North Bay, Ontario

Year Established: 2007

Here today:

Meg Ramore,  
LIP Coordinator  
*pronouns: she/her*





# North Bay Drum & Dance Festival

- Free 2-day outdoor festival held in North Bay over the Civic holiday weekend in 2017 & 2018.
- Partnership between the LIP, local settlement agency, municipality & local newcomer-owned arts company.
- Showcased the talent of newcomer drummers & dancers, as well as francophone, Indigenous, & multicultural communities.
- Festival objectives: promote & celebrate newcomer artists, create an inclusive & diverse space for culture sharing, better reflect the diversity of North Bay, recognize the value of newcomers' contributions to Ontario & Canada 's culture, people, history & future.







## London & Middlesex Local Immigration Partnership

London, Ontario

Year Established: 2009

Here today:

Huda Hussein,  
Project Coordinator



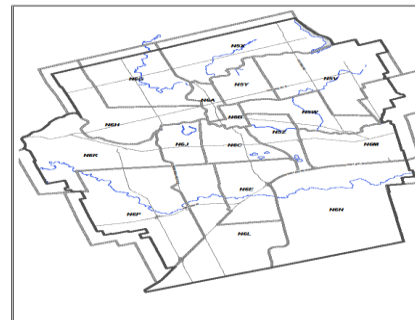
# #AllAreWelcomeHere

## Campaign Goals:

- To engage residents of London and Middlesex in addressing issues of racial, religious and ethnic prejudice and discrimination
- To change the conversation and create an atmosphere that encourages co-existence
- To create awareness and educate on issues of racial, religious and ethnic prejudice and discrimination
- Distributed 1200 signs; in every neighbourhood (16 out of 17 Postal codes areas)
- Created [www.1000actsofwelcome.ca](http://www.1000actsofwelcome.ca) to further engage



Immigration, Refugees and Citizenship Canada





**Toronto West  
Local Immigration Partnership**  
Community Collaboration at Work

## Toronto West Local Immigration Partnership

Toronto, Ontario

Year Established: 2012

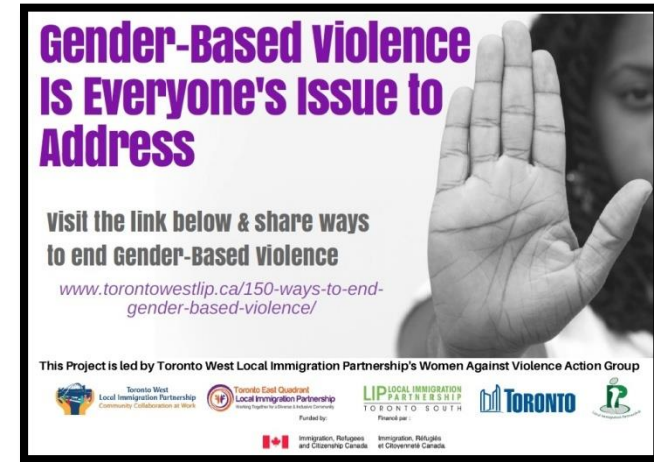
**Here today:**

**Yasmeen Tian,**  
Manager, Programs  
and Services



# Gender-Based Violence is Everyone's Issue to Address

- As a city-wide initiative involving all Toronto LIPs, TWLIP led a social media campaign with the hashtag [#GBVEveryonesIssue](#) to promote the message “Gender-Based Violence is Everyone’s Issue to Address”.
- The campaign received over 180 suggestions on how to end Gender-Based Violence (Visit link in picture).
- Suggestions were compiled and showcased at a TWLIP forum “Moving from Practice to Policy” in Feb 2018. Best practices of policies, protocols and guidelines related to gender-based violence were shared at the forum.



**Toronto West**  
**Local Immigration Partnership**  
**Community Collaboration at Work**



## Burnaby Intercultural Planning Table Burnaby LIP

Burnaby, BC

Year Established: 2007

Here today:

Ana Maria Bustamante  
Project Coordinator



# LGBTQ+ newcomer experiences and how to create safe services

Goal: To provide educational opportunities on issues facing the LGBTQ community and have more inclusion.

- Had 84 participants representing 26 organizations and regular community
- Panels were followed by World Café Discussions on
  - Impact of Colonization and Displacement (immigration).
  - LGBTQ2S+ Life experiences in the lifespan and safe spaces
  - Identity and how to build community connections.

OUTCOME: foundation for the first Burnaby Pride Street Celebration held on August 11, 2018





**PEI  
Immigration  
Partnership**

**PEI Immigration Partnership (PIP)**

**Province-wide LIP for PEI**

**Year Established: 2015**

**Here today:**

**Melanie Bailey  
Coordinator**





# Connecting and Informing PEI's Immigrant Serving Network

- New website: [www.peipip.ca](http://www.peipip.ca)
- New map of Immigrant Serving Agencies in PEI: <http://peipip.ca/service-map/>
- Sharing of knowledge and information through events, focus groups, working groups, and consultations: <http://peipip.ca/forum-conferences/>
- Retention: <http://peipip.ca/retention/>
- Welcoming Communities: <http://peipip.ca/welcoming-communities/>



PEI  
Immigration  
Partnership



# COORDINATION & ACCESS TO SERVICES



## Toronto Newcomer Office

Toronto, Ontario

Year Established: 2013

## Contact:

Vera Dodic, Manager  
[vera.dodic@toronto.ca](mailto:vera.dodic@toronto.ca)



# Newcomer Services Kiosks

The Toronto Newcomer Office coordinates with community agencies to provide settlement services in 15 civic sites across the city, which:

- leverages the expertise of the settlement sector by embedding settlement workers in City facilities;
- creates synergies between the non-profit sector and City divisions;
- connects settlement agencies with newcomer clients;
- promotes cross referrals and increases capacity to provide services to newcomers in both sectors; and
- provides newcomers with access to services at convenient civic locations.





**Toronto North LIP**

**Toronto, Ontario**

**Year Established: 2009**

**Here today:**



**Isabella Yan**



**Tahir Khan**



**Elmira Galiyeva**  
Manager

# Mobile App “NewTo”

- Mobile application, “NewTo”, features free and low-cost services in Toronto.
- Helps newcomers navigate settlement, housing, employment, legal, health, education and other services in their communities.
- Categorized data using a newcomer lens instead of the sector terms.
- Data can be displayed as a list or on a map.
- Updated by the workgroup on a regular basis.
- Will be useful to newcomers in the pre-arrival stage as well as identifying the services in the community before they land.





## Toronto East Quadrant LIP

Toronto East - Scarborough, Ontario

Year Established: 2012

Here today:

Irmi Hutfless  
Manager



# BRIDGES Collaboration Forum

- Annual Forum for 100 service provider representatives to learn, share and strategize around building successful partnerships and collaborations
- Initiated in 2013 and held annually thereafter to bring diverse organizations together for a day of capacity-building to foster connections and a more collaborative and responsive service system
- Includes topics of ongoing interest such as tools, resources and promising practices for collaboration; as well as emerging topics such as collaborative technologies or collaborating to support refugees.
- A space for learning and building connections.



## BRIDGES 2018

Collaborate • Evolve • Impact



**Toronto East Quadrant  
Local Immigration Partnership**  
Working Together for a Diverse & Inclusive Community

COORDINATION & ACCESS TO SERVICES



## Peel Newcomer Strategy Group

**Peel Region, ON  
(Caledon, Brampton, Mississauga)**

Established in 2006

Here today:



**Rodel Imbarlina-Ramos**  
Director



**Trisha Scantlebury**  
Research & Policy  
Specialist



# Settlement-Sector Survey

- Survey supported IRCC planning and ranked newcomer client needs, systemic barriers, capacity-building and client-referral pathway priorities
- 133 total respondents
- 65% identified as frontline workers
- Can isolate results to neighbourhood level
- Top newcomer needs: 1. employment; 2. cultural adjustment; 3. language-specific programming
- Top professional development needs for settlement workers: 1. mental health; 2. referral pathways to mainstream services; 3. settlement best practices

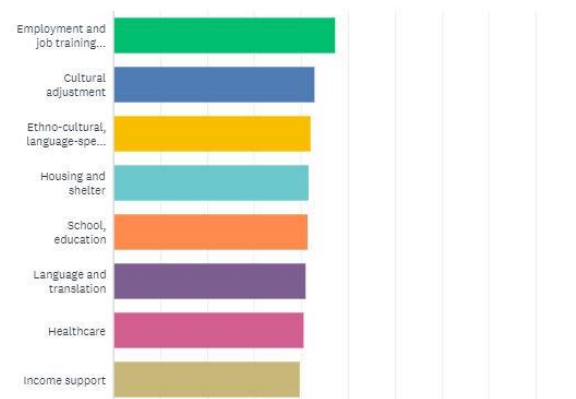
Q5

Customize

Save As ▼

Please rate how urgent the following issues are to your newcomer clients in general:

Answered: 133 Skipped: 1





partenariat local d'immigration  
**windsor essex**  
local immigration partnership

## **Windsor Essex Local Immigration Partnership**

Windsor, Ontario

Year Established 2008

Here today:



**Mary Ellen Bernard**  
Manager



**Michelle Suchiu**  
Community Connector

**Marina George**  
Communication Assistant

# SPICE Committee Presentation

- SPICE (Settlement Partners Information Communication Exchange) Committee & City of Windsor delivered '*SPICE Up Your Service Delivery Practices*' presentation during the Ontario Municipal Social Services Association (OMSSA) 2018 Leadership Symposium
- Highlighted the collaborative partnership which has evolved as a subcommittee of the WE LIP through the leadership of City of Windsor Employment and Social Services
- Social Services staff from Ontario Works, Children's Services and Housing in partnership with 12 local settlement agencies meet regularly to exchange information, identify challenges and propose solutions, all with the common goal of promoting successful outcomes for newcomer clients





## St. John's Local Immigration Partnership

St. John's, Newfoundland and Labrador

Year Established: 2015

Here today:

Jessica Barry  
Project Officer



# My New St. John's Service Map

- My New St. John's: online and mobile-friendly services map to help newcomers easily find and access programs and services.
- Users can search for: settlement services, language training, employment supports, community services, multicultural organizations and other services in the city.
- Can be filtering by: age and immigration category
- Directions and transportation options pulled from Google maps are included.
- A French version of the site is being developed
- Marketing and promotional activities are underway.





LOCAL  
IMMIGRATION  
PARTNERSHIP

PARTENARIAT  
LOCAL EN MATIÈRE  
D'IMMIGRATION

## Greater Moncton Local Immigration Partnership

Moncton, New Brunswick

Year Established: 2015

Here today:

Mohamed  
Yessaad,  
GMLIP Coordinator



# Entrepreneur Survey

The Greater Moncton Local Immigration Partnership has developed an online survey to gather insight from the region's immigrant entrepreneurs. This insight will be used in the development of programming to support these business owners in the years ahead and create a positive environment for new entrepreneurs in the area.

Among the immigrant entrepreneurs, a few interesting highlights include:

- The survey was filled out by entrepreneurs from 14 different countries of origin.
- Networking and mentoring are the two top services that would help immigrant entrepreneurs be successful in the region.
- Most of the entrepreneurs are not aggressively promoting themselves through traditional media and other marketing channels.
- The top challenge faced by these entrepreneurs is generating sales. Other challenges include the business environment, government regulation/tax system and recruiting/retaining staff.



LOCAL  
IMMIGRATION  
PARTNERSHIP

PARTENARIAT  
LOCAL EN MATIÈRE  
D'IMMIGRATION



## Cape Breton Local Immigration Partnership

Cape Breton Island, Nova Scotia

Year Established: 2017

Here today:

Kathleen MacLeod  
Program Coordinator



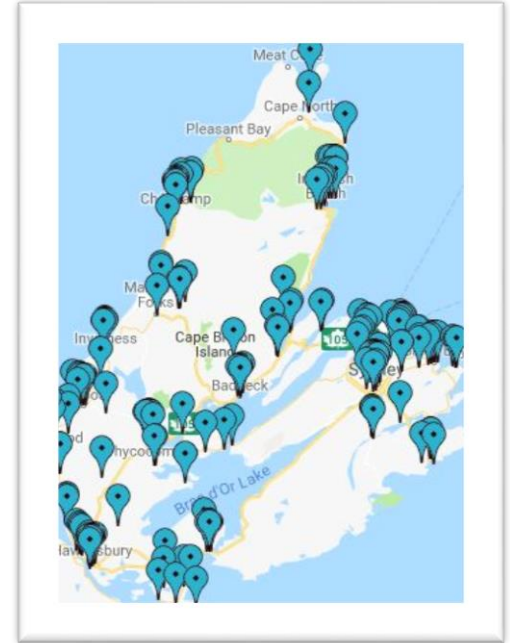


# CBLIP Service Map

The CBLIP Service Map is a web-based, interactive map that allows newcomers to locate a variety of services, no matter where they live on Cape Breton Island.

## Service categories include:

- Individual & Family
- Community & Social
- Settlement & Language
- Employment & Education
- Health & Wellness
- Business & Start-Up
- Government & Law





## Toronto South Local Immigration Partnership

Toronto, Ontario

Year Established: 2012

Here today:

Paulina Wyrzykowski,  
TSLIP Director



# Building Capacity Together: a Toronto LIP Project

- Objective: to enhance the capacity of frontline staff who work with vulnerable newcomers through a series of Train-the-Trainer workshops.
- Joint project of the 5 Toronto LIPs, led by Toronto South LIP.
- Funded by the Ministry of Children, Community and Social Services.
- 12 full day workshops on 9 individual topics delivered over a 1 year period.
- Curriculum co-designed by LIP staff and community experts.
- Topics include: Access to City Services, Developing Mental Health Protocols, Outreach, Anti-Oppression, Combatting Mental Health Stigma, Serving Newcomers with Limited English Ability and Formal Education, Housing.
- 420 front-line staff trained in a train-the-trainer model.
- Online sharing platform



**LIP LOCAL IMMIGRATION PARTNERSHIP**  
TORONTO SOUTH

**Toronto East Quadrant**  
**Local Immigration Partnership**  
Working Together for a Diverse & Inclusive Community

**Toronto West**  
**Local Immigration Partnership**  
Community Collaboration at Work



**Toronto**

COORDINATION & ACCESS TO SERVICES

**EVALUATION**



## Chatham-Kent Local Immigration Partnership (CK LIP)

Chatham-Kent, Ontario

Year Established: 2010

Here today:




**Audrey Ansell**, Manager,  
Community  
Attraction and  
Promotion




**Victoria Bodnar**,  
Coordinator,  
Resident Attraction  
and Retention

# CK LIP Recommendations for Future Practice: Research Report

- In October 2017, CK LIP began a research project that involved a mixed-method approach, and included an analysis of the 2016 census data, a literature review, focus group discussions and surveys.
- One recommendation included adopting a more focused action plan with measurable indicators around selected welcome-ability dimensions, including health, social and economic factors
- Findings will continue to guide the work of CK LIP in the future
- CK LIP released the findings of their research to the community at the 2018 CK LIP Community Forum, held on March 20, 2018.



Chatham-Kent Local Immigration  
Partnership Recommendations for  
Future Practice  
Research Overview and Recommendations



# GOVERNANCE & STAKEHOLDER RELATIONS



**olip | plio**

ottawa local  
immigration partnership

partenariat local  
pour l'immigration d'ottawa

## Ottawa Local Immigration Partnership

**Ottawa, Ontario**

Year Established: 2009

**Here today:**



**Hindia  
Mohamoud,**  
Director



**Denise Deby,**  
Partner Relations  
Officer



# The Ottawa Newcomer Health Centre

The Ottawa Newcomer Health Centre is one of OLIP's high impact achievements. Established collaboratively by the Somerset West Community Health Centre and the Catholic Centre for Immigrants in 2010 with funding from the Champlain LHIN, the Centre focuses on providing a bridging pathway for refugees to access health care. The Centre grew from 1 pilot program in 2010 to 4 per permanent programs, including:

1. A medical clinique that bridges refugees to health care,
2. A centralized systems that sources language interpretation services for health care providers
3. A team of multicultural health navigators that assist newcomer families find and access health and social services
4. A mental health counselling program, added most recently in 2018

The Ottawa Newcomer Health Centre embodies our Partnership's success in:

- Strategic alignment with the Champlain LHIN, who prioritized investment in newcomer health
- Fostering high trust and collaboration by partners in different sectors
- Knowledge sharing and mobilization between sectors. The Centre's programs are designed drawing from the knowledge of multiple sectors.

Interestingly, the ONHC advances our partnership's employment goals as well, with 94% of the Centre's staff being first or 2<sup>nd</sup> generation immigrants.



OTTAWA NEWCOMER HEALTH CENTRE | CENTRE DE SANTÉ POUR NOUVEAUX ARRIVANTS D'OTTAWA

[onhc.ca](http://onhc.ca)



olip | plio

ottawa local immigration partnership | partenariat local pour l'immigration d'ottawa

GOVERNANCE & STAKEHOLDER RELATIONS



**Pembina Valley LIP**

**South Central MB**

**Year Established: 2017**

**Here today:**

Elaine Saindon



# Strategic Planning Session

- Strategic Planning Session held Oct 11, 2018
- 40 Participants Included: LPC, IAT, Community Members and Newcomer Voices
- Pembina Valley Represents multiple villages, several municipalities, 5 towns and 2 small cities
- 3 Key Priorities were identified:
  1. Welcoming + Inclusive Community Policy
  2. Communication
  3. Mental Health





SAINT JOHN LOCAL  
IMMIGRATION PARTNERSHIP

PARTENARIAT LOCAL POUR  
L'IMMIGRATION À SAINT-JEAN

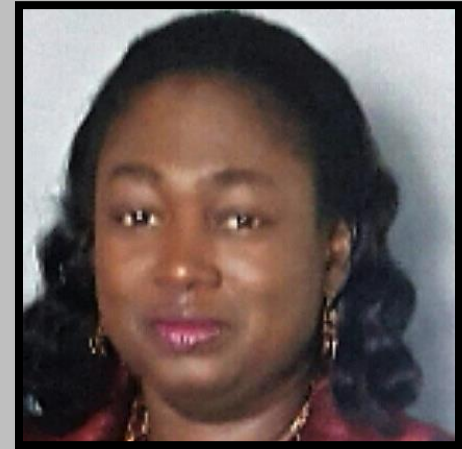
## **Saint John Local Immigration Partnership**

**Saint John, New Brunswick**

**Established: 2017**

**Here today:**

**Abiola Daramola**  
Project Officer



# Establishment of Saint John Local Immigration Partnership (SJLIP) Building Blocks

- Over the last year most of SJLIP's building blocks have been formed!
- Four working groups – Employment & Training, Welcoming Communities, Language Inclusion and Newcomer Advisory Panel (NAP) with a total of 95 members
- An incredibly diverse NAP representing over 16 countries
- Our NAP includes four youth from the New Brunswick Multicultural Council's (NBMC's) Imagine New Brunswick leadership program
- our eighth LIP Council meeting was held in October!





Greater Sudbury LIP

Sudbury, ON

Year Established: 2010

Here today:

Enrique Paraco,  
Coordinator



# Community Engagement/Restructure

- As part of its **attraction, retention and integration strategy**, the City of Greater Sudbury and the GCS-LIP welcomed international student to our city on October 10th. During this event students met the city's Mayor, familiarized with police services, the Canadian banking system as well as with all they different volunteering opportunities in our community.
- With the help of the GSC-LIP, the City of Greater Sudbury released the city's **Diversity Policy**. The policy is to be posted in all city buildings. This policy states the support and continuous work of our city towards diversity, equality and inclusion.
- The CGS-LIP is going under a positive and impactful restructure. Among the goals of the restructure are the creation of community projects for the attraction and retention of new comers, the facilitation of integration and the engagement with indigenous communities.







## Lloydminster Local Immigration Partnership

Lloydminster, Alberta/Saskatchewan

Year Established: 2017

Here today:

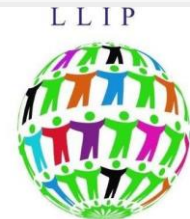
Kemoh Mansaray  
Coordinator





# GOVERNANCE AND STAKEHOLDER RELATIONS

- Presentation to Lloydminster Mayor and council which was broadcast live via YouTube on February 20<sup>th</sup>, 2018
- Website done but still undergoing some development: [www.lloydliip.ca](http://www.lloydliip.ca)
- Passport to Settlement to Lloydminster and Canada was developed
- Mayor's Welcome Letter to new immigrants
- A Booklet and Banner designed and printed
- News/Upcoming Events: The Lloydminster Local Immigration Partnership has consulted with Reeves-Coleman Consulting Inc. to do an Immigrant Settlement and Integration Research - Needs Assessment. This will hopefully start in October, 2018



Lloydminster Local Immigration Partnership



Greater Victoria  
Local Immigration  
Partnership

## Greater Victoria Local Immigration Partnership (GVLIP)

Victoria, BC

Year Established: 2015

**Here today:**

**Kate Longpre**  
Community Integration  
Coordinator



# Greater Victoria LIP: Strategic Plan Report

- GVLIP released its regional strategy and action plan report in the summer of 2017.
- The report is the culmination of a community-wide consultation during the spring of 2017.
- Key stakeholders from a variety of sectors engaged in a day-long dialogue about how to improve the newcomer integration experience.
- Online survey developed to further engage stakeholders and share perspectives.
- The report provides a “roadmap” for the GVLIP to move forward in the coming years as it undertakes key actions and implements a cohesive immigration strategy.



# LABOUR MARKET INTEGRATION



IMMIGRATION  
**PARTNERSHIP**

Settle. Work. Belong.

## Waterloo Region Immigration Partnership

Waterloo Region, Ontario

Year Established: 2009

**Nora Whittington**  
Community Engagement  
Coordinator



# #HireImmigrantsWR

- This awareness campaign launched in early 2018 to encourage Waterloo Region employers to hire immigrants and refugees.
- It features local immigrants, refugees, as well as local employers who hire newcomers.
- So far, it has featured on television, bus/shelter advertisements and social media.
- Call to action: Contact the Immigration Partnership to sign up for support in hiring immigrants and refugees.
- Result to date: Tens of new employer contacts. We have built relations, assessed needs and directed them to various services and talent supplies.

LABOUR MARKET INTEGRATION



IMMIGRATION  
**PARTNERSHIP**  
Settle. Work. Belong.



**South Okanagan Similkameen**

**Penticton, British Columbia**

**Year Established: 2014**

**Missing Today:**

**Nora Hunt-Haft**  
SOSLIP Coordinator





# CONNECT 2018 Trades Forum

- Supporting Immigrants in a career path for skilled trades
- Introduction to Trades Seminar
- Trades Bus Tour – on-site employer tours
- Full Day Forum
  - ✓ Panel Presentations
  - ✓ Resource Trades Fair
  - ✓ Employer Talks
  - ✓ Fun Hands-on Trades Activities







## Regina Region Local Immigration Partnership (RRLIP)

Regina, Saskatchewan

Year Established: 2014

Here today:

Carol Brouwers  
Coordinator



# Ready to Work Pilot Project

- Facilitated a collaborative partnership between Tourism Saskatchewan and employment service providers to implement a *Ready to Work* pilot project **focusing solely on newcomer clients** ages 18 to 30.
- **Skills development program** designed to assist newcomers with workforce transitions.
- Classroom training provides **skills, knowledge, and experience** required for **long-term, stable employment in the tourism and hospitality sector**.
- 20 hours of **after-program support and mentoring** included.
- 12 week project; **15 training spaces**; began mid-September, 2018.



# QUINTE LOCAL IMMIGRATION PARTNERSHIP

...a better community for everyone

## Quinte Local Immigration Partnership

Belleville, Ontario

Year Established: 2011

Here today:

John L. Robertson  
Project Coordinator



# Economic Development Through Immigration EDTI

- Quinte LIP supports newcomers through 18 municipalities with multiple endeavours including “Economic Development Through Immigration EDTI” pilot involving assessment and counselling to facilitate skilled newcomers to find the best fit for their skills or business opportunities while alleviating regional labour shortages compile information on jobs and entrepreneurship opportunities and match those with foreign skilled workers in our region.
- Previous pilot “Farmers feed the World FFTW” was awarded an Ontario Premier’s Award for Agri-Food Innovation Excellence.



**QUINTE**  
LOCAL IMMIGRATION  
PARTNERSHIP

...a better community for everyone



## **Simcoe County LIP**

**County of Simcoe, Ontario**

**Year Established: 2011**

**Sandra Lee**  
Manager

**Morgane Dunot**  
Co-ordinator

# International Experience Counts!

- 3 year funding agreement through provincial government (poverty reduction)
- System transformation of local network of Employment Ontario service providers
  - 10 agencies, 14 delivery sites
  - 7 modules of customized training
  - 204 employment practitioners
- Outreach and marketing materials
- Online platform for practitioners (sustainability)
- Evaluation: Increased confidence of practitioners
  - Improved experience of immigrants
  - Reduced unemployment rate

