Navigating The Digital Shift – from Immigration to Employment in the Canadian Economy

Stephanie Wilson
Senior Director – Digital Transformation & Strategic Outreach
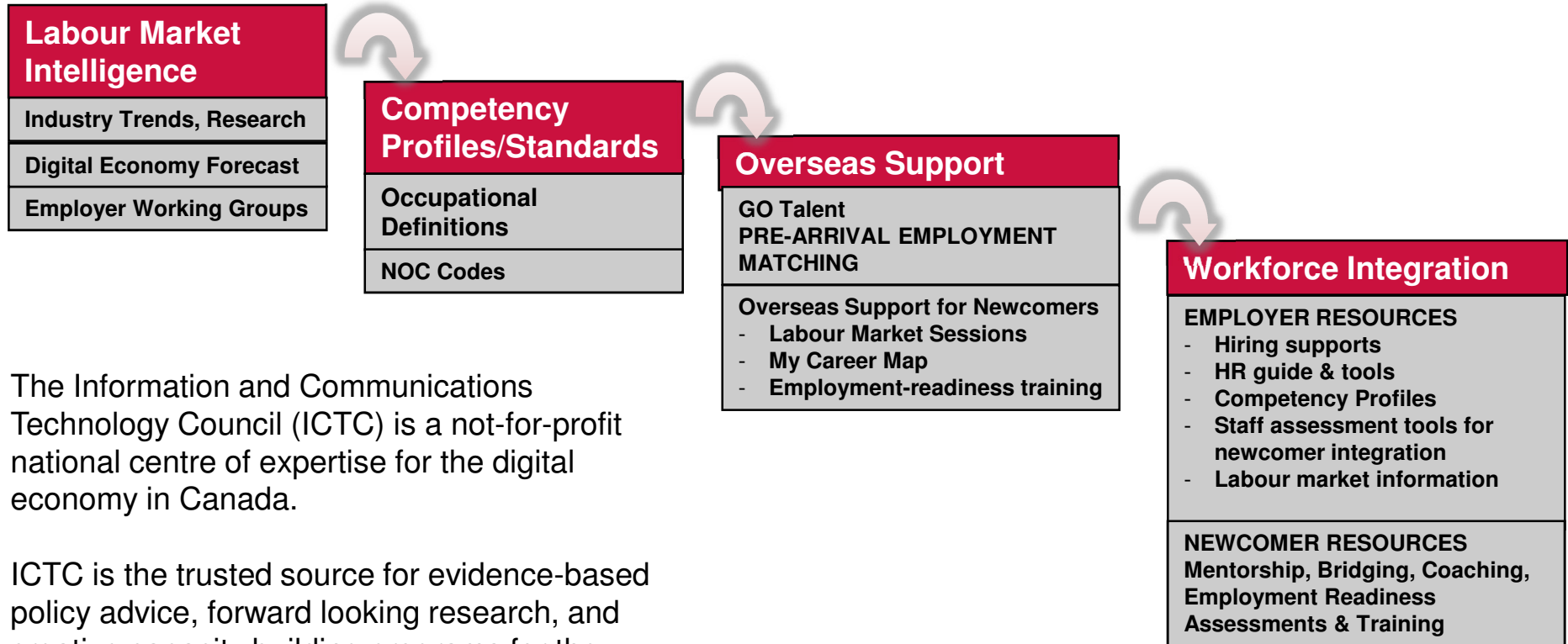
November 22, 2018

ICTC's ROADMAP TO INTEGRATION

Labour Market Intelligence

| Industry Trends, Research |
| Digital Economy Forecast |
| Employer Working Groups |

Competency Profiles/Standards

| Occupational Definitions |
| NOC Codes |

Overseas Support

GO Talent
PRE-ARRIVAL EMPLOYMENT MATCHING

Overseas Support for Newcomers
- Labour Market Sessions
- My Career Map
- Employment-readiness training

Workforce Integration

EMPLOYER RESOURCES
- Hiring supports
- HR guide & tools
- Competency Profiles
- Staff assessment tools for newcomer integration
- Labour market information

NEWCOMER RESOURCES
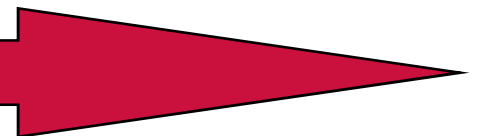Mentorship, Bridging, Coaching, Employment Readiness Assessments & Training

The Information and Communications Technology Council (ICTC) is a not-for-profit national centre of expertise for the digital economy in Canada.

ICTC is the trusted source for evidence-based policy advice, forward looking research, and creative capacity building programs for the digital economy.
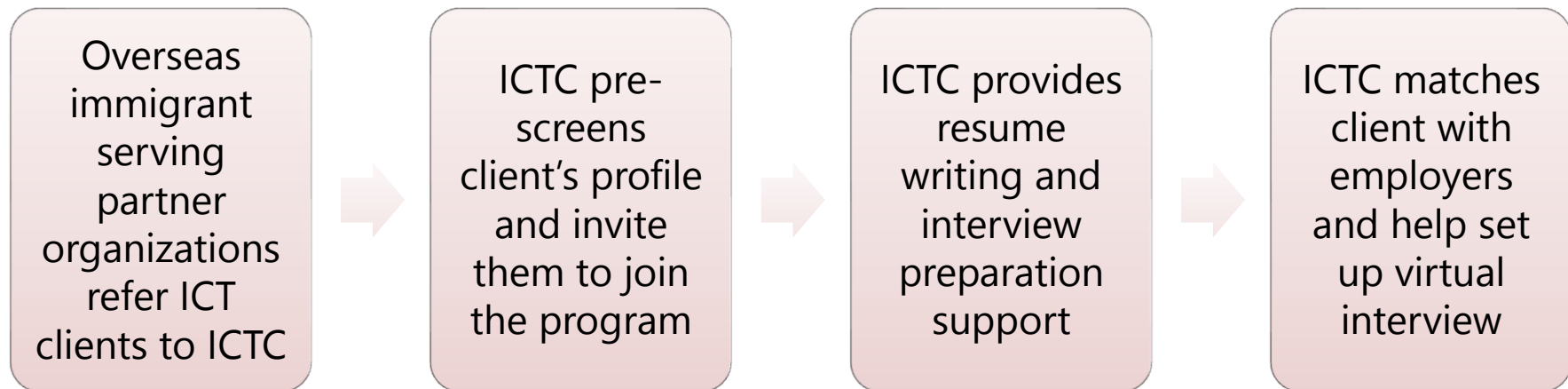
INTEGRATION

Go Talent! How it Works

The program connects employers with internationally educated ICT professionals (IEPs) who are still in their country of origin and helps to accelerate their economic integration process by connecting them with career opportunities.

| Overseas immigrant serving partner organizations refer ICT clients to ICTC | → | ICTC pre-screens client's profile and invite them to join the program | → | ICTC provides resume writing and interview preparation support | → | ICTC matches client with employers and help set up virtual interview |

For more information, please contact s.wilson@ictc-ctic.ca

www.ictc-ctic.ca

SERVICES PROVIDED

Number of days from referred to estimated arrival: 74

Participated in virtual labour market information session: 33%

100% have had their resumes reviewed

Job Matching - currently, 44% clients are currently active in job matching program

60% of clients participating in job matching are getting matched with employers pre-arrival.

SUCCESS STORIES

Subhasis Ray: **Toronto, Ontario**
- Senior Systems Administrator (Postmedia Network Inc.) Referred:
June 2018, Approved for Job Matching: July 2018, Landed: July
2018, Employed: September 2018

**Mohammed Ejaz Shihabuddeen: Mississauga,
Ontario**
- User Support Technician (Equitable Bank)
Referred: June 2018, Approved for Job Matching:
August 2018, Landed: September 2018, Employed:
October 2018

Janik Nimishbhai Shelat: Halifax, Nova Scotia
- Senior Software Engineer (CGI)
Referred: July 2018, Resume Reviewed, August 2018,
Landed: August 2018, Employed: August 2018

Thank You!!!

Subscribe ICTC newsletter and keep you informed our latest news and program development!
https://www.ictc-ctic.ca/

You can find us on:

@ICTC_CTIC

Information and Communications Technology Council

E-mail: s.wilson@ictc-ctic.ca