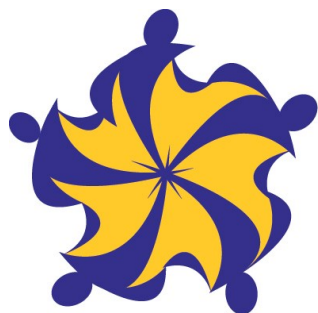


2019
April/May



PATHWAYS TO PROSPERITY

Promoting Welcoming Communities in Canada

bulletin

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Hold the Date

Pathways to Prosperity 2019 National Conference

We are pleased to announce that the Pathways to Prosperity Partnership will hold its seventh annual conference at the Westin Harbour Castle in Toronto on Thursday, October 31 and Friday, November 1, 2019, with a full-day Pre-conference for Local Immigration Partnerships and the Réseaux en immigration francophone on Wednesday, October 30.



Standing Committee Meetings will take place in conjunction with the conference, and the Board of Directors Meeting will take place on the morning of Saturday, November 2. The conference will include plenary sessions, workshops, poster presentations, and opportunities to network with colleagues.

Conference and Preconference details, workshop and poster calls for proposals, registration information, hotel booking information (room rate \$229 per night), and exhibitor opportunities will be announced in the coming weeks.

Feedback on the P2P Annual National Conference

"Beautiful and inspiring conference. Awesome job you all at P2P." (2018)

"Plenary sessions were excellent, keynote was inspiring. It was a great event!" (2018)

"P2P puts on the best conferences in the immigration sector. The combination of academics, practitioners and officials is a very potent one. The diversity of topics covered in this conference kept it lively and relevant." (2017)



P2P Preconference at International Metropolis 2019

How Do We Know What's Working? Measuring Settlement Outcomes for Individuals and Communities

Organized by:
Pathways to Prosperity in partnership with
Immigration, Refugees and Citizenship Canada

Monday, June 24, 2019 9:00 AM to 5:00 PM
Shaw Centre, Ottawa, Canada

Through presentations and table discussions, this hands-on, **full-day event** will explore new strategies for measuring immigrants' economic, social and civic-cultural outcomes at both the service delivery and community levels. The focus will be on strategies for determining what works and what doesn't, as well as new ways of measuring processes and change, attributing outcomes, and assessing community impact. Outcome measurement is not only a tool for ensuring accountability. It provides a basis for identifying promising practices that can be further developed and shared; allows us to identify practices that need improvement and suggests how to do so; and, at the community level, points to areas in need of particular attention.

This preconference will be of interest to representatives of all levels of government, the settlement sector, funders, researchers working in the area, and all stakeholders interested in having an evidence base to ensure the successful settlement and integration of newcomers.

Register Now

To register for the P2P-IRCC Preconference,
go to the International Metropolis Conference 2019 website:
<https://www.internationalmetropolis2019.ca/en/index.html>

You can register for one day (Monday) at \$400 CAD or full week for \$980 CAD.

PROMISING PRACTICES

A Pathways to Prosperity Project

Developing an Evidence Base and Sharing Settlement and Integration Practices that Work

Funded by Immigration, Refugees and Citizenship Canada

Pathways to Prosperity is pleased to announce that its first set of videos and briefs on promising practices in settlement and integration are now available on the [P2P website](#).

Promising practices are practices that have an objective basis for claiming effectiveness in achieving their stated aims and have the potential for replication. Thus, promising practices are defined in terms of their effectiveness, which can be empirically measured as successful outcomes of the practices. Our approach focuses not only on identifying truly promising practices, but on analyzing and sharing key features that can be replicated. Promising practices may have faced challenges in initial implementation, and these challenges are also considered and analyzed so that others can learn from these experiences. The goal of the project is to equip the settlement sector with the tools to respond to a rapidly changing immigration environment and to build its capacity to innovate and continually improve its services. The ultimate goal is to improve newcomer outcomes through the sharing of settlement and integration practices that work.

We thank the Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA) who is co-leading and coordinating the project, the Canadian Immigrant Settlement Sector Alliance (CISSA-ACSEI) and Ontario Council of Agencies Serving Immigrants (OCASI) for their partnership on this project, members of the [consultation committee](#) who worked so hard to get the project up and running, and, of course, the organizations who have so willingly shared their promising practices through their contributions to the [videos and briefs](#) produced in the first round.

Please be on the lookout for the second Call for Nominations, which will be released in late May.

Programs featured from the first Call for Nominations are:

Program	Organization	Area of Practice
Cultural Brokerage Program	Calgary Catholic Immigration Society	Supports for Youth and Addressing Intergenerational Issues
Entry Program	Altered Minds Inc.	Information and Orientation
WES Gateway Program	World Education Services	Information and Orientation
IRCOM House	Immigrant and Refugee Community Organization of Manitoba Inc.	Housing Supports
Welcome Group Program	Together Project - A Tides Canada Initiative	Promoting Welcoming Communities
Welcome Ambassador Program	Immigrant Services Association of Nova Scotia	Promoting Welcoming Communities

NEW PROJECT**A Pathways to Prosperity Project****Survey of Attitudes toward Immigrants and Immigration
in Smaller Communities**

While there is a wealth of data on attitudes toward immigrants and immigration in Canada at a national and regional level, much less is known about the dynamics of these attitudes in smaller communities. For the most part, national surveys produce small sample sizes for communities outside of the large metropolises, so that we cannot drill down to the level of specific small communities to understand the levels and drivers of immigration attitudes in these communities. To address this gap and in response to roundtable consultations that have taken place at previous Pathways to Prosperity National Conferences, P2P is undertaking a large representative survey of immigration attitudes in 10 selected communities in Canada with populations under 300,000. The communities to be surveyed were chosen based on considerations of region, population size, overall and recent percentage of immigrants, dominant language(s), presence of immigrant services, and other community characteristics.

In addition to obtaining an in-depth understanding of the specific communities under investigation, the goal is to establish a methodology and survey tool that can be utilized in smaller communities across the country. The committee working on this project includes a dedicated group of over 20 researchers, service providers, government representatives, and survey experts who have selected communities for this first round of data collection and are currently developing the survey instrument itself. The goal is to have the survey in the field by the Fall.

The survey instrument will focus on the following categories of questions:

- ◆ Attitudes toward immigrants and immigration, and toward particular categories of immigrants in Canada and in one's community
- ◆ Knowledge of immigration to Canada and to one's community
- ◆ Sources of information about immigrants and immigration
- ◆ Potential determinants of attitudes toward immigrants and immigration
- ◆ Perceptions of Canadian identity
- ◆ Demographic characteristics of respondents

The Pathways to Prosperity Student and Postdoctoral Exchange Program – 2019

Call for Expressions of Interest from Students/Postdoctoral Fellows and Those Who Would Be Willing to Host Them

The P2P exchange program provides relocation travel funding so that students and post-doctoral fellows have opportunities to participate in new research or broaden the scope and breadth of research they already have underway; collect and/or analyze data at another university, at a settlement agency, or at a government department; and take courses at another university while also conducting research there. Descriptions of previous exchanges can be found on page 8 of the [April 2018 eBulletin](#) and starting on page 6 of the [May 2017 eBulletin](#).

Details:

We will provide travel funding of up to \$2500 to four individuals this year, with placements to begin in the Fall or Winter of 2019-2020. This arrangement might also be eligible for additional funding through the [Mitacs Accelerate program](#), for which the Pathways to Prosperity has pre-approval.

The due date for applications is June 7, 2019. By applying to the exchange program, you are giving us permission to circulate your application to interested hosts or applicants. We will facilitate discussions and negotiations between applicants and hosts, with the goal of ensuring that when a successful match is made and funded, there is clear agreement about the duration and responsibilities of both parties.

Application Process for Interested Graduate Students and Postdoctoral Fellows Who Would Like to Participate in the Exchange:

Electronic applications of maximum eight pages should be sent to admin@p2pcanada.ca and must contain:

1. An application letter of no more than 4 pages indicating:
 - ◆ Why you are interested in this program and how it would help advance your research
 - ◆ A description of your research interests and skills (please provide as much detail as possible), and the type of exchange in which you would like to participate
 - ◆ Your expected timelines
 - ◆ Expected budget (only travel and accommodation can be covered)
2. A short curriculum vitae of maximum four pages, including your current and previous academic studies and your research achievements
3. The name and contact information of your thesis or post-doctoral supervisor who we may contact for a reference

Application Process for Interested Partners, Collaborators, and Co-Investigators Who Would Be Interested in Hosting an Exchange Student or Postdoctoral Fellow:

Electronic applications of maximum four pages should be sent to admin@p2pcanada.ca and must contain:

1. A description of the type of research opportunity you would be able to offer to a graduate student or postdoctoral fellow
2. The skills you anticipate being required for the research you have in mind
3. Your expected timelines
4. Resources you would be able to offer (e.g., space, data, salary, matching funds for a Mitacs internship)

We will form a committee from among the P2P Board members to evaluate the proposals and try to match applicants with interested hosts.

Pathways to Prosperity 2018 National Conference: Presentations and Videos Available Online

On November 22-23, 2018 the Pathways to Prosperity held its 6th Annual Conference — *Borders, Welcoming Communities, and the Politicization of Immigration: Challenges and Opportunities Surrounding the Dynamic Movement of People*. A preconference of the Local Immigration Partnership took place on November 21. There were more than 450 attendees, and registration was sold out in advance.



More than 450 delegates attended the Pathways to Prosperity Preconference and the National Conference held in Montreal in November 2018

If you were unable to join the Conference or the Preconference and would like to view the presentations, or you would like to reflect back on these events, you can now download the PowerPoint presentations and view the presentation videos on the [P2P website](#).

Update from the P2P Standing Committee on Student and Junior Scholar Engagement (SJSE)

The Pathways to Prosperity Partnership is Seeking Interested Junior Researchers to Get Involved in the Partnership and Serve on the Standing Committee on Student and Junior Scholar Engagement

The SJSE's mandate has been to foster research and training among graduate students in Canada by bridging graduate student research with that of the broader goals and activities of the Pathways to Prosperity Partnership. The SJSE has been successful in engaging and training graduate students through various initiatives at both the regional and national level. The SJSE is now expanding its membership to junior researchers, comprising individuals who have earned their M.A. or Ph.D. with research interest or experience in line with P2P. Junior researcher membership is open to individuals who have graduated from university and are now either postdoctoral scholars or beginning to work in the field of migration. We are accepting applications from those who may have been members of the P2P SJSE while they were enrolled in school and are now interested in continuing their membership, as well as those who are new to P2P.

The purpose of the SJSE is to:

- ◆ Bridge student/junior scholar research and practice with the greater goals and activities of the Pathways to Prosperity Partnership
- ◆ Support graduate students/junior researchers who are working and conducting research in the area of immigrant settlement and integration
- ◆ Connect graduate students/junior researchers with academics, community organizations, and government partners working in the field of immigration
- ◆ Collaborate with the P2P Board of Directors on P2P-initiated research and activities

Currently, the P2P SJSE has 20 members that represent 17 universities across the country from the five regions of Canada: British Columbia, the Prairies, Ontario, Quebec, and the Atlantic. The committee will include one junior researcher from each region this year.

Members are required to attend SJSE teleconferences and meetings, and take an active role in discussions, committee decision-making, and SJSE activities such as organizing workshops, volunteering at the annual P2P National Conference, and helping to populate the P2P Online Library of Master's theses and dissertations. In addition, junior researchers may take part in policy reviews, research projects, organizing training programs, and organizing seminars/colloquia at their local universities to engage academics working in P2P areas. The SJSE meets four times a year: one in-person goal-setting meeting at the P2P National Conference and three teleconference meetings to check in on the progress of subcommittee projects. SJSE members receive generous funding packages from the P2P Partnership to attend the National Conference.

To obtain an application form, please contact the SJSE Co-chairs
Awish Aslam at aaslam5@uwo.ca / Jessica Losier at jlosi092@uottawa.ca

Update from the P2P Standing Committee on Northern, Rural and Remote Communities

By Lynn Weaver, Co-Chair, P2P Standing Committee on Northern, Rural and Remote Communities

When the Standing Committee on Northern, Rural and Remote Communities met at the P2P conference, one of the themes that emerged was that, anecdotally, smaller communities across Canada are seeing good outcomes for Government Assisted Refugees (GARs). Retention of GARs in smaller centres has also been high. Prior to the Syrian Response, the first time in nearly 10 years that GARs were destined for smaller centres, the prevailing assumption was that after an initial landing period, GARs would head for larger urban centres for employment and to connect with more of their linguistic and cultural community. This does not appear to be the case for these more recent arrivals.

Perhaps those who are settling well in smaller centres are from smaller centres in their country of origin? Perhaps it's the "small town" welcome, and the way that small communities can wrap around newcomers?

The Committee wanted to look at what research has been conducted on GAR outcomes in smaller centres. A literature review is now underway, conducted by Roberta Jenkins.

NEW PROJECT

A Pathways to Prosperity Funded Project

Family, Support Networks, Employment Opportunities, Community Investment: Familiar Themes in a Literature Review of the Outcomes of Government-Assisted Refugees in Smaller Canadian Cities

By Roberta Jenkins

Most migration stories have what researchers call push and pull factors. With government-assisted refugees (GARs), the push factors are often extreme, horrific, and exactly what qualifies them for government assistance. Comparatively little attention is given to pull factors with GARs. Yet it is these factors — particularly if pull is not just a single attraction, but rather a long-term relationship more akin to love — that often determine the outcomes for GARs. This is especially true for the smaller communities in which GARs settle because there will often be quantitatively fewer relatives, other potential social supports, and job opportunities. Therefore, the pull *quality* of all of these factors plus community investment goes a long way to determining the outcomes for GARs in smaller Canadian centres. Smaller cities and towns are also often competing directly or indirectly with larger cities to attract and keep people, whether those people are fourth generation Canadians or new GARs.

NEW REPORT**A Pathways to Prosperity Funded Project****Fixing the Migrant Mismatch: What Happens when Firms Value Immigrants Differently than Governments?**

By Stacey Fitzsimmons, Jen Baggs, Herb Schuetze, University of Victoria

The intention behind points-based immigration policies is that recent immigrants' skills will be highly valued by hiring managers, such that they will be able to 'hit the ground running' in their new countries. Indeed, points-based systems are reasonably successful in selecting skilled immigrants. However, there appears to be some disconnect between the skills used to select economic immigrants and the value employers place on those skills. Work experience in the original country yields virtually no return in immigrants' current labour market, while foreign education is similarly devalued.

Individuals, firms, and nations all suffer when there is a mismatch between immigration policy at the national level and the degree to which firms value immigrants' human capital. In particular, the first decade after immigration sets the trajectory of an immigrant's career in the new country. Moreover, the first decade after immigration is also the period of time when interventions are most likely to make a difference in workplace outcomes and career trajectories.

This project is an attempt to answer two questions:

- ◆ Why does a mismatch exist between the implied value of recent immigrants by national immigration policy and that implied by firm-level practices?
- ◆ What can be done to fix it?

Our analysis of around 20,000 employees within 6000 firms suggests points based immigration policies succeed in attracting highly educated immigrants, but that this does not translate into workplace success in terms of earnings or job satisfaction. Our findings suggest that firms can reduce this mismatch through two pathways: socialization practices such as training can mitigate labour market barriers over which immigrants have some control, such as local language and cultural proficiency; while international strategy can mitigate barriers controlled by others, such as discrimination and dismissing foreign credentials or experience. We suggest that government policies can support both firm-level practices to ensure immigrants selected for their skills are subsequently employed to use them.

For more information, [click here](#)

NEW REPORT**A Pathways to Prosperity Funded Project****Immigrant Retention in NB:
An Analysis Using Administrative Medicare Registry Data**

By Ted McDonald, University of New Brunswick

Although immigration levels in Canada have been between 200,000 to 300,000 annually since 2000, relatively few of those immigrants chose to live in New Brunswick (NB). Of those who chose to live in NB, a significant proportion subsequently left the province. With its relatively older population distribution, substantial outmigration of younger people, and declining traditional industries in many (especially rural) areas, the Province of New Brunswick has invested significant resources and effort to encourage the attraction and retention of immigrants and refugees in the province. An understanding of these outcomes is therefore paramount for policy.

This paper employs a novel approach and uses provincial administrative health insurance data of residents of New Brunswick to investigate retention of immigrants in the province and in particular how retention rates vary by observable characteristics such as region of previous residence. This dataset has several advantages: it covers almost the entire citizen and permanent resident population of NB, the recorded address is actual residence in NB, and Medicare eligibility only applies to those physically resident in the Province.

Descriptive results indicate that both previous residents of other countries and previous residents of other provinces are substantially more likely than native-born NBers to leave the province, but there is wide variation by place of previous residence. The most likely to leave are immigrants from Mideast/Africa and Asia, while the least likely are immigrants from the US and the Philippines. In a statistical duration analysis, the results were found to be robust to differences in year of birth, gender, year of arrival and place of residence in NB. Results also showed that there has been a general trend toward an increasing rate of retention over time. It is worth noting that estimates of five-year retention — at about 70 per cent overall — are substantially higher than figures that have been reported for immigrants to NB based on immigrant landing records and income tax filing. This difference reflects the fact that in the landing records, it is intended province of residence rather than actual province of residence that is recorded. For policy, this paper has demonstrated the utility of using administrative data for retention evaluation. Future work will use these data to evaluate the retention success of initiatives such as the Atlantic Immigration Pilot as those data become available.

To access the full journal article, [click here](#)

Student Report: The Pathways to Prosperity Student and Postdoctoral Exchange Program — 2018

Youth and Immigration: Mobility Impacts on the Reconfiguration of Personal Networks

By: Stéphanie Atkin, PhD Candidate in Sociology of Youth at the Institut national de la recherche scientifique (INRS)

Supervisor: María Eugenia Longo, Institut national de la recherche scientifique (INRS)

My thesis aims at understanding the reconfiguration of personal networks in a context combining immigration and transition to adulthood. Using a 12-month longitudinal follow-up after arrival perspective, I am interested in the trajectory of recent young immigrant adults in Quebec.

A grant obtained from Pathways to Prosperity gave me the opportunity to participate in the thematic school of the Centre national de la recherche scientifique (CNRS), "Networks Analysis and Complexity", in September 2018 in Cargèse (Corsica). The program is structured so that interns get knowledge and cutting-edge competencies in methodology and networks analysis. In the morning, conferences were organized to discuss theoretical and methodological questions in networks analysis. These plenary sessions allowed me to become acquainted with theoretical approaches in personal networks analysis and to learn the limits of the longitudinal analysis – a method I will apply in my thesis. In the afternoon, learning workshops on data building and collection, and an introduction to networks analysis software were organized. In these workshops, I gained a deeper understanding of methodological issues. In particular, I learned about the "generator of names" instrument used to identify significant people for young adult immigrants that I plan to utilize. I also discovered the software R in these workshops that I will use to build descriptive analyses of networks and trajectories and to visualize personal networks and their evolution. Eventually, in the late afternoon, interns presented their work, with follow-up discussion to guide them in developing their methodological framework. For instance, the discussion following my presentation helped me to refine my preliminary methodological and analytical choices.

Therefore, this school increased my knowledge and insight to better structure my thesis. It was also a great opportunity to widen my professional network as I met with experts and other students whose research interests overlapped with mine.

Immigration in the News: Top Stories of the Past Month

Below are links to top stories that P2P is following. These stories and other material can be accessed through the [Media Corner](#) of P2P's website. The Corner provides links to articles appearing in the national and local media. Some international content is also included. Articles are updated weekly.

- ♦ **CTV News – April 25, 2019** – [Immigrant-Owned Firms Create More Jobs than Those with Canadian-Born Owners - StatCan](#): The decade-long research, released by Statistics Canada, distinguishes between firms owned by immigrants who entered Canada since 1980 and businesses with Canadian-born owners. During the period of the study, 2003 to 2013, companies owned by immigrant entrepreneurs accounted for a quarter of all net new jobs created in the private sector, while representing just 17 per cent of firms.
- ♦ **Global News – April 20, 2019** – [Death of 9-Year-Old Syrian Girl Raises Alarm Bells Among Mental Health Advocates](#): Amal Alshteivi died in March after her parents said she told them she had been bullied at school for months. One thing is clear: the little Syrian-Calgarian girl's well-being was in serious jeopardy, and some worry she may not be the only one in trouble.
- ♦ **Financial Post – April 18, 2019** – [How Housing Is Helping Immigrant Families Close the Wealth Gap](#): New research from Statistics Canada shows that investment in housing by immigrant families has been a major factor in helping them plug the wealth gap that exists between them and their Canadian-born compatriots.
- ♦ **BBC News – April 16, 2019** – [Trudeau Takes 'Sharp Turn' Away From 'Refugees Welcome'](#): The Liberal government, led by Prime Minister Justin Trudeau, says it intends to change the law to make it harder for refugees to go "asylum shopping". But legal experts and refugee advocates warn these changes could flout domestic and international law, and ruin Canada's reputation as a defender of refugees.
- ♦ **Toronto Star – April 15, 2019** – [Legal Aid Stops Taking New Immigration, Refugee Cases](#): Legal Aid Ontario CEO David Field said the agency has suspended paying for new legal services for immigration and refugee clients, except for the preparation of asylum claim forms. The move comes after Ontario's Progressive Conservative government announced cuts in the provincial budget to refugee and immigration cases — part of a 30 per cent or \$133 million reduction to Legal Aid Ontario's annual budget.
- ♦ **National Post – April 14, 2019** – [Canada to Boost Presence Overseas to Attract More International Students](#): The economic effects of foreign students nearly doubled between 2010 and 2016, when they reached a total of \$15.5 billion in Canada for everything from tuition fees to rent and groceries, according to a federal analysis. To put that in perspective, the document says the sector supported nearly 170,000 jobs in 2016 and had greater economic impacts than Canada's exports of auto parts, aircraft and lumber.
- ♦ **CTV News – April 9, 2019** – [Immigrants, Visible Minorities Say Quebec Government Targeting Them With Bills](#): Quebec's Bill 21, which bans some public sector employees including teachers and police officers from wearing religious symbols, has drawn widespread criticism since Minister of Immigration, Diversity and Inclusiveness Simon Jolin-Barrette tabled it last month.
- ♦ **BBC News – April 9, 2019** – [Canada to Reject Refugees with Claims in Other Countries](#): Canada intends to change the law to make it harder for asylum seekers rejected by countries like the US to file refugee claims at the border. The law would allow immigration officers at the border to reject refugee claims if the asylum seeker has already made a claim in another country that has an immigration information-sharing agreement with Canada.

People on the Move

Samantha Burdett is the new Coordinator for the Calgary Local Immigration Partnership (CLIP). Sam started with CLIP at the end of November after 8 years working with the Durham Local Diversity and Immigration Partnership Council in Ontario.

France Lamontagne was appointed as Executive Director at Kamloops Immigrant Services in February 2019. Prior to joining Kamloops Immigrant Services, France Lamontagne worked with the Skeetchestn Indian Band, a progressive semi-rural First Nations Community west of Kamloops.

DIVERSEcity Community Resources Society has made several new appointments. **Laura Mannix** has been appointed as Director of Community Programs. Laura was previously Manager of Settlement and Community Programs at DIVERSEcity Community Resources Society. **Garrison Duke** has been appointed as Director of Employment and Language Programs. Prior to this role, Garrison worked as Director of Employment at Abbotsford Community Services Society. **Adrienne Bale** has joined as Manager of Settlement Services. Adrienne was previously with YMCA in role of Immigrant Services Program Manager. **Meheret Bisrat** is now Manager of Refugees and Specialized Programs, moving from her previous position as Assistant Manager of Refugees and Specialized Programs, DIVERSEcity Community Resources Society.

New Grants

Fang, T. (2019-2021). Employer Perceptions to Hiring Newcomers and International Students in Newfoundland and Labrador. Newfoundland and Labrador Workforce Innovation Centre Research Funding.

Fang, T. (2018-2019). Employer Perceptions to Hiring Newcomers and International Students in the Atlantic Provinces. ACOA.

Fang, T., & Zhang, L. (2018-2021). Research on Incentive Structure for the Citizenship-building of Rural-to-Urban Migrants Due to Paid Farm Land Transfer. Social Sciences Research Grants of China.

Recent and Upcoming Publications

Banerjee, R., Reitz, J. G., & Oreopoulos, P. (2018). [Do large employers treat racial minorities more fairly? An analysis of Canadian field experiment data](#). *Canadian Public Policy/Analyse de politiques*, 44(1), 1-12.

Bauder, H. (2018). Westphalia, migration, and feudal privilege. *Migration Letters*, 15(3), 333-346.

Bauder, H. (Eds.). (2019). [Putting family first: Migration and integration in Canada](#). UBC Press.

Bauder, H., & Gonzales, D. (2018). Municipal responses to 'illegality': Urban sanctuary across national contexts. *Social Inclusion*, 6(1), 124–134.

Bauder, H., Lujan, O., & Hannan, C. (2018). Internationally mobile academics: Hierarchies, hegemony, and the geo-scientific imagination. *Geoforum*, 89, 52–59.

Darling, J., & Bauder, H. (Eds.). (2019). [*Sanctuary cities and urban struggles: Rescaling migration, citizenship, and rights*](#). Manchester University Press.

Esses, V.M., Hamilton, L. K., & Gaucher, D. (2019). The role of attitudes in migration. In D. Albarracin & B. Johnson (Eds.), *Handbook of attitudes* (pp. 455–487). Abingdon, UK: Routledge.

Esses, V.M., & Jetten, J. (Eds.). (2018). The reception of immigrants and refugees in Western countries: Facilitators and inhibitors of positive relations. Special issue of *Journal of Social Issues*, 74.

Fang, T. (2018). Annual Report on Chinese International Migration. *Social Sciences Literature Publisher of China*.

Fang, T., Neil, K., Brake, D. R., & Sapeha, H. (2018). Issues in providing English as a second Language training to refugees: Lessons from Newfoundland and Labrador. *The Morning Watch: Educational and Social Analysis*, 46(1-2).

Fang T., Sapeha H., & Neil K. (2018). [*Integration and retention of refugees in smaller communities*](#). *International Migration*, 56(6), 83-99.

Fang, T. (in press). *The Migration Advantage: Lessons from Canada and around the world*. UTP Insight Book Series, University of Toronto Press.

Fang, T., Sapeha H., & Neil K. (2019). Should I stay or should I go now? Refugee retention in Newfoundland and Labrador, *Canadian Diversity*, Vol 16, 1, 2019, 24-27.

Fang, T., et. al. (in press). Syrian refugee integration in Newfoundland and Labrador. *A National Project: Canada's Syrian Refugee Resettlement Experience*, McGill-Queen's University Press.

Guo, S., & Wong, L. (Eds.). (2018). [*Immigration, racial and ethnic studies in 150 years of Canada: Retrospects and prospects*](#). Leiden, the Netherlands: Brill Sense Publishers.

Guruge, S., Sidani, S., Wang, L., Sethi, B., Spitzer, D., Walton-Roberts, M., & Hyman, L. (2019). [*Understanding social network and support for older immigrants in Ontario, Canada: A multi-methods study protocol*](#). *Journal of Medical Internet Research (JMIR) Aging*, 2(1).

Joly, M.P., & Reitz, J. G. (2018). Emotional stress and the integration of Muslim minorities in France and Canada. *International Migration Review*, 52(4), 1111-1129.

Kusari, K. (2018). [*Knocking on doors that never open: Examining discourses of rejected asylum seekers from Kosovo*](#). *Journal of Ethnic and Migration Studies*.

Lewis, L., McLeod, H., Li, X., & Toll, H. (2018). [Newcomers, creative spaces, and connection through art](#). *The Morning Watch: Educational and Social Analysis*, 46, 1-2.

Mainwarring, C., and Walton-Roberts, M. (2018, October). [After the crisis: Reflections on migration governance](#). *Social and Legal Studies Journal Blog*.

Roussel, A. (2018). [Qu'est-ce qu'être francisé ? L'expérience d'immigrants dits allophones dans un bastion traditionnel du Québec](#). *Langage et société*, 165(3), 75-93.

Türegün, A., Bhuyan, R., Mandell, N., & Shields, J. (2018). [State of the art in research on, and services for, immigrant women, youth and seniors: Knowledge synthesis report](#). Toronto: CERIS.

Veronis, L., & Walton-Roberts, M. (Eds.). (2018). Gender and migration. *Canadian Diversity*, 14(2), 3-7.

Walton-Roberts, M. (2019). Gender and identity in the jigsaw puzzle of Trump's zero sum politics. In J. Kowalski & P. Macmillan (Eds.), *Reading Donald Trump: A parallax view* (pp. 11-32).

Recent and Upcoming Presentations

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