

## Thank you to our Sponsor for the Evening Reception and Poster Session

### World Education Services

World Education Services (WES) is a non-profit organization dedicated to helping international students and professionals achieve their educational and professional goals in Canada and the United States. They have provided credential evaluations to more than two million people worldwide. Their evaluations are widely recognized by more than 2,500 educational, business, and governmental institutions throughout Canada and the U.S.



## Exhibitors at the Pathways to Prosperity 2019 National Conference

- ◆ Canadian Race Relations Foundation / Fondation canadienne des relations raciales
- ◆ Centre ontarien de prévention des agressions (COPA)
- ◆ Community Health Workers Network of Canada
- ◆ Humber College – Community Outreach and Workforce Development
- ◆ Immigration, Refugees and Citizenship Canada (IRCC)
- ◆ Intercultural Skills Lab, Rotman School of Management
- ◆ London Cross Cultural Learner Centre – Intercultural Competency Advantage Program
- ◆ New Canadians TV Show
- ◆ OCASI – Ontario Council of Agencies Serving Immigrants
- ◆ Paragon Testing Enterprises
- ◆ Pathways to Prosperity Partnership
- ◆ Patrick Hunter Art & Design
- ◆ Prosper Canada
- ◆ Refugee Sponsorship Training Program / Catholic Crosscultural Services
- ◆ Ryerson Immigration and Settlement Studies Master of Arts Program and Ryerson Centre for Immigration and Settlement
- ◆ Skills for Change
- ◆ The Centre for Education & Training (TCET)
- ◆ The Refugee Centre
- ◆ Windmill Microlending
- ◆ YMCA of Greater Toronto – Client Support Services
- ◆ YMCA of Greater Toronto – Next Stop Canada

## Featured Exhibitors

# **Rotman | Intercultural Skills Lab**

### **Intercultural Skills Lab, Rotman School of Management**

The Intercultural Skills Lab is a resource platform for the development of cultural competencies and intercultural agility, demanded by an increasingly diverse workforce. While culture is generally viewed as ethnicity and traditions, there are also different cultural codes between genders, generations, industries and organizations. ISL promotes a deeper understanding — one that reveals culture as a complex code of behaviours, preferences, values and interaction styles.

Our programs provide strategies and insights to open up to other ways of thinking and communicating, to develop a conscious understanding of the process of inclusion and lead diverse teams with a global and inclusive mindset.



### **Intercultural Competency Advantage Program (ICAP) (@CCLC)**

ICAP is a social enterprise providing in-person and on-line customizable training on:

1. Essentials of Intercultural Competency,
2. Effective Intercultural Communication, and
3. Systemic Discrimination and Power Dynamics.

The training material is research-based, created in collaboration with the Centre for Research on Migration and Ethnic Relations at Western University (London, ON). We also provide a Train-the-Trainer Certification for those who want to provide our training within their organizations and to their clients.

ICAP recognizes cultural diversity as an asset, and intercultural competency as the tool to value and support it. We believe self-reflection is central to inclusion, and we work toward proactive, long-term, and lasting impacts.



### **Humber College — Community Outreach and Workforce Development**

Humber College is one of Canada's leading postsecondary educational institutions and is dedicated to helping newcomers meet their educational and career goals. Many internationally trained professionals have benefited from the specialized educational opportunities and services we provide, such as advising services, language training, and bridging programs that offer short-term, technical training. We have provided educational and career support to over 5000 internationally trained professionals that has led them to employment in their desired fields.



### **New Canadians TV Show**

New Canadians is an informative TV and web-based series portraying stories of recent immigrants making Canada their home. The magazine-style presentations showcase settlement, education, employment and small business resources available to newcomers to help them maximize their chances of success and ease their integration into Canadian society and workforce.

New Canadians is broadcast nationally on OMNI Television, and is available online at: <https://newcanadians.tv> and YouTube.



### **Ontario Council of Agencies Serving Immigrants (OCASI)**

OCASI acts as a collective voice for immigrant serving agencies and coordinates responses to shared needs and concerns. Since 1978, OCASI Member Agencies have looked to OCASI to provide strategic leadership in encouraging all levels of government to adopt an equitable and humanitarian approach to policies and programs that affect immigrants and refugees in Canada.



### **The Refugee Centre**

The Refugee Centre is a group of young professionals who have worked together to create an organization, which implores youth to work with the community to help strengthen the refugee and immigrant population through unity, integration and innovation. We facilitate the integration process by providing legal services, language classes, professional and business development and more. We believe that modern day obstacles and problems need modern day solutions, thus the creation of The Refugee Centre and its sister NPO DEVBLOC. Our mission is to create long-lasting, self-sustainable, and creative solutions to refugee integration.

## National GAR Case Management – Client Support Services (CSS)



CLIENT SUPPORT SERVICES

SERVICES DE SOUTIEN AUX CLIENTS

The National GAR Case Management – Client Support Services Program (CSS) is a national program providing specialized settlement services to meet the complex needs of Government-Assisted Refugees (GARs) in their 18 months after resettlement to Canada.

The CSS program is funded by IRCC and implemented in the YMCA of Greater Toronto, where the National Coordinator is based, and in fourteen sites across Canada.

YMCA of Greater Toronto – CSS Coordination activities:

- ◆ Standardizing approach, tools and resources
- ◆ Comparative reporting and monitoring of GAR needs, outcomes and promising practices
- ◆ Information sharing and cross-learning between partner agencies through community of practice model
- ◆ Central case management database, housing standard assessment and monitoring tools

<https://clientsupportservices.ca/>



## YMCA of Greater Toronto – Next Stop Canada

Next Stop Canada is a national online pre-arrival settlement service delivered by the YMCA of Greater Toronto and funded by Immigration, Refugees and Citizenship Canada (IRCC). This program offers adults and youth (ages 12+) immigrating to Canada personalized settlement information, online community connections, and a wide range of resources to better help them prepare for life in Canada. Some of the features found in their website include live chat services; interactive forums; online resources such as live webinars, videos, blogs and e-learning courses as well as youth-specific services such as their online youth mentorship program.

To know more of their program, visit their website here: [www.nextstopcanada.ca](http://www.nextstopcanada.ca)