Intersectional Discrimination: Let's talk about it!



Presented by:





Salimata Soro

Director of human resources, employability and immigration

ssoro@cdem.com

CDEM-Manitoba

Plan

- What is discrimination
- Forms of discrimination
- Intersectional discrimination*
- Potential solutions



What is discrimination?

• "Racism is still with us. But it is up to us to prepare our children for what they have to meet, and, hopefully, we shall overcome."

-Rosa Parks



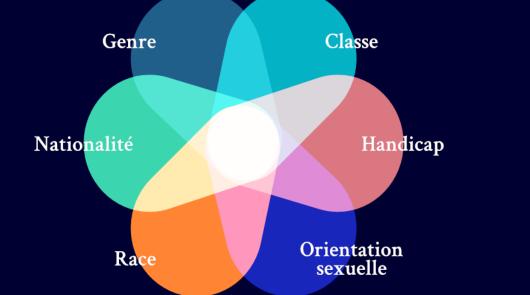
Forms of discrimination



- Direct discrimination
- Indirect discrimination
- Systemic discrimination

Intersectional discrimination

Représentation graphique du concept intersectionnalité



 Intersectionality can be explained as a situation in which people simultaneously experience several forms of discrimination in a society.

What to do: Act & Defuse!



- Ensure the safety and well-being of all
- Talk about it—it is imperative
- Never stop educating oneself.

Act!!!





« On ne peut pas peindre du blanc sur du blanc, du noir sur du noir. Chacun a besoin

de l'autre pour se révéler. »

SANTEO





