

COLLABORATIONS
ARE CONSTANTLY
EVOLVING
& MAY FACE

DIVERSE CHALLENGES

- MISALIGNED PRIORITIES, APPROACHES, VALUES, COMMUNICATION STYLES
- DIMINISHED ENGAGEMENT
- STAFF TURNOVER AFFECTING CONTINUITY
- UNEVEN ACCESS TO RESOURCES



HACKATHON

Solutions to Challenges



FACING LIPs & RIF IN

Multisectoral Collaborations



takeaways

SHOW UP! INVEST in YOUR PARTNERSHIPS with Time, energy & Resources

TRUST & RESPECT THE WISDOM THAT EXISTS in OUR COMMUNITIES

BE PATIENT! NURTURING LASTING RELATIONSHIPS Takes Time

CENTRE & engage NEWCOMER VOICES PRIORITIZE DISMANTLING THE BARRIERS THAT HINDER MEANINGFUL PARTICIPATION

Tactics
SPECIFIC ACTIONS THAT HELP EXECUTE YOUR STRATEGY

- COMMUNITY GATHERINGS
- COMMUNICATION CAMPAIGNS
- MENTORSHIP PROGRAMS
- PILOT PROGRAMS
- CULTURAL MASH UPS
- RECRUITMENT ORIENTATION & SUCCESSION PLANS

coffee & conversation CAMPAIGN (MULTILINGUAL) community connection conversation

FINDING SOLUTIONS REQUIRES US TO...



PAUSE and REFLECT

WHAT IS HAPPENING?

WHAT COULD BE BETTER?

WHAT IS WORKING?

WHAT NEEDS TO CHANGE?

ACTIVE LISTENING



OPEN mind OPEN heart

engage in **DIALOGUE**

CURIOSITY over JUDGEMENT

CENTRE our HUMANITY GIVE EACH OTHER grace

HOW
DO WE MAKE DECISIONS?
eg. 5 FINGER CONSENSUS

WHO
is AT THE TABLE?

CREATE a

FRAMEWORK

TO HELP GUIDE YOU ALONG THE WAY

YOUR NORTH STAR

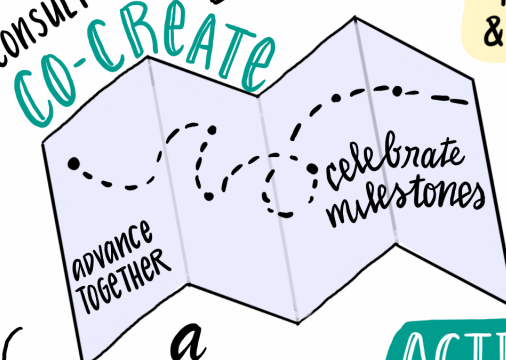
Shared VALUES GUIDING PRINCIPLES

CONSULT • COLLAB CO-CREATE

TANGIBLE & MEASURABLE GOALS

TIME FOR REFLECTION & EVALUATION

Flexibility SPACE TO SHIFT & ADAPT IF NEEDED



STRATEGY + ACTION plan

HIGH-LEVEL