

INCLUSIVE COLLABORATION

between COMMUNITY-BASED ORGANIZATIONS and THE SETTLEMENT SECTOR

WE ARE COMING TOGETHER to envision & create NEW PATHWAYS TO THRIVING FUTURES FOR ALL!

CENTRING THE NEEDS & THE DREAMS OF NEWCOMERS



THE SETTLEMENT SECTOR & COMMUNITY BASED ORGANIZATIONS
need to continue WORKING TOGETHER



- TOGETHER WE CAN:**
- HELP TO NAVIGATE THE COMPLEX IMMIGRATION SYSTEM IN BETTER WAYS
 - LEVERAGE OUR COLLECTIVE EXPERTISE, CAPACITY & RESOURCES
 - REDISTRIBUTE THE LOAD CURRENTLY CARRIED BY THE SETTLEMENT SECTOR
- UPLIFT THE wisdom THAT EXISTS IN OUR communities

provide CULTURALLY-TAILORED & TRAUMA-INFORMED WRAP-AROUND SUPPORTS

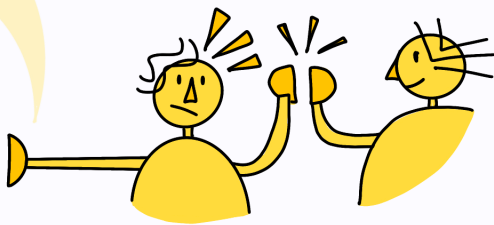


REFLECT THE REALITIES ON THE GROUND

MEET THE UNIQUE NEEDS OF THE INDIVIDUALS & COMMUNITIES WE SERVE

CREATE SPACES where EVERY VOICE IS HEARD & EVERY CULTURE IS VALUED

WE FACE SIMILAR & INTERSECTING CHALLENGES

LACK OF AFFORDABLE HOUSING



SYSTEMIC RACISM & DISCRIMINATION AT MANY LEVELS
A CONTINUED HISTORY OF EXCLUSION & DISPOSSESSION



LIMITED RESOURCES FOR MENTAL HEALTH & LEGAL SUPPORT



CONNECTION TO PROFESSIONAL NETWORKS & MEANINGFUL EMPLOYMENT



MEANINGFUL COLLABORATION

TRUST

RESPECT

EQUITY

CULTURAL SAFETY

ANTI-RACISM

EQUAL PARTNERSHIP NOT TOP-DOWN

FUNDING MODELS THAT INCENTIVIZE COLLABORATION NOT COMPETITION



WILL HELP US TO BE BETTER RESOURCED TO FACE CURRENT & FUTURE CHALLENGES

- CO-CREATE STRATEGIES
- KNOW WHO IS DOING WHAT IN THE COMMUNITY
- SHARE RESOURCES
- BREAK THE SILOS CREATED BY FUNDING MODELS

LANGUAGE BARRIERS

eg. NO OFFICIAL TRANSLATORS FOR ROHINGYA LANGUAGE
ESSENTIAL SERVICES ARE NOT ALWAYS AVAILABLE IN FRENCH