

Pathways to Prosperity 2025 National Conference

Investing in Canada's Shared Future: Pathways to Possibilities

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The context we're working in has shifted.



Immigration is the key to keeping our aging society economically vibrant.

More than 20% of Canada's population is over 65.

Our population hit 42 million at the end of last year, up 2 million in just 18 months.

Yet immigrants in our society remain largely un- and underemployed compared to Canadians overall.

Canadians overall

7% + unemployment

Immigrants who arrived within the last five years

13% unemployment

Immigrant youth

23% unemployment

1 in 3 immigrants

are in jobs that don't make use of their skills, training, or expertise.

Picture 1: Twenty years from now

Canada is no longer a top immigration destination Long-term care facilities understaffed Canadians working until 80 Shrinking GDP

Picture 2: Twenty years from now

Canada = destination of choice for global talent

Licensure barriers reduced

Immigrants contributing all their skills to the workforce as doctors, engineers, nurses, and more

Settlement sector = essential policy and program partners

Where do we go from here?



Connect local work to national policy.



Coordinate our impact and narratives.



Be solution
partners
with
immigrants at
the heart of
national policy
conversations.

Need more information?

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